UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 21, 2024



The Kraft Heinz Company

Delaware

(Exact name of registrant as specified in its charter) 001-37482

46-2078182 (IRS Employer Identification No.)

(State or other jurisdiction of incorporation) (Commission File Number)

One PPG Place, Pittsburgh, Pennsylvania 15222

(Address of principal executive offices, including zip code)

(412) 456-5700

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.01 par value	KHC	The Nasdaq Stock Market LLC
Floating Rate Senior Notes due 2025	KHC25	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 21, 2024, Vince Garlati, Vice President, Global Controller and Principal Accounting Officer of The Kraft Heinz Company (the "Company"), notified the Company that he would be taking a personal leave of absence beginning March 7, 2024.

In connection with Mr. Garlati's leave of absence, effective March 7, 2024, Chris Asher was appointed as acting Principal Accounting Officer. Mr. Asher, age 43, will also continue to serve as the Company's Deputy Global Controller, a role he has held since February 2024. He previously served as Vice President, North America Controller from January 2022 to February 2024, Assistant Global Controller from July 2020 to January 2022, and Assistant Global Controller, Consolidations and Financial Reporting from September 2018 to July 2020.

Mr. Asher was not selected pursuant to any arrangement or understanding between him and any other person. Mr. Asher has no familial relationships with any director or executive officer of the Company, and there are no transactions between Mr. Asher and the Company that would require disclosure under Item 404(a) of Regulation S-K.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Kraft Heinz Company

Date: February 22, 2024

By: /s/ Andre Maciel

Andre Maciel Executive Vice President and Global Chief Financial Officer