

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
OMB Number:	3235-0104
Estimated average burden hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Navio Pedro F P</u> (Last) (First) (Middle) C/O THE KRAFT HEINZ COMPANY ONE PPG PLACE, SUITE 3200 (Street) PITTSBURGH PA 15222 (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 12/31/2023	3. Issuer Name and Ticker or Trading Symbol <u>Kraft Heinz Co [KHC]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) _____ EVP & Pres. North America	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	153,518 ⁽¹⁾⁽²⁾	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options (right to buy)	03/01/2023 ⁽³⁾	03/01/2028	Common Stock	52,325	66.89	D	
Stock Options (right to buy)	03/01/2024 ⁽⁴⁾	03/01/2031	Common Stock	977	37.09	D	
Stock Options (right to buy)	03/01/2025 ⁽⁵⁾	03/01/2032	Common Stock	1,939	38.68	D	
Stock Options (right to buy)	03/01/2025 ⁽⁵⁾	03/01/2032	Common Stock	64,633	38.68	D	

Explanation of Responses:

- Includes: (i) 81,410 shares of common stock; (ii) 5,486 shares acquired through a dividend reinvestment program; (iii) 7,396 restricted stock units ("RSUs") awarded on June 1, 2020, scheduled to vest 100% on June 1, 2024; (iv) 1,953 RSUs awarded on March 1, 2021, scheduled to vest 100% on March 1, 2024; (v) 8,089 RSUs awarded on March 1, 2021, scheduled to vest 75% on March 1, 2024 and 25% on March 1, 2025; (vi) 3,878 RSUs awarded on March 1, 2022, scheduled to vest 100% on March 1, 2025; (vii) 15,512 RSUs awarded on March 1, 2022, scheduled to vest 75% on March 1, 2025 and 25% on March 1, 2026; (viii) 14,649 RSUs awarded on March 1, 2023, scheduled to vest 75% on March 1, 2026 and 25% on March 1, 2027; (ix) 10,214 RSUs awarded on March 1, 2023 pursuant to the Issuer's Bonus Swap Program scheduled to vest 100% on March 1, 2026; and
- (continued from footnote 1) (x) 4,931 Performance Share Units granted on June 1, 2020 for which the performance period has been completed and achievement certified, and which vest and settle in stock 100% on June 1, 2024.
- Options vested 100% on March 1, 2023, subject to the terms and conditions of the stock option award agreement.
- Options vest 100% on March 1, 2024, subject to the terms and conditions of the stock option award agreement.
- Options vest 100% on March 1, 2025, subject to the terms and conditions of the stock option award agreement.

Remarks:

/s/ Izabela Komaniecki by 01/10/2024
Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Heidi Miller, and Nicole Fritz, and Izabela Komaniecki signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer of The Kraft Heinz Company (the "Company"), Forms 3, 4, and 5 (each a "Form" and, collectively, the "Forms" (in accordance with Section 16(a) of the Exchange Act and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form, complete and execute any amendment or amendments thereto, and timely file such Form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act. This Power of Attorney revokes all prior Powers of Attorney relating to reporting under Section 16 and shall remain in full force and effect until the undersigned is no longer required to file Forms with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company's Corporate Secretary or Assistant Corporate Secretary.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 21st day of December, 2023.

/s/ Pedro F P Navio
Name: Pedro F P Navio