SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*	2. Date of Even Requiring State (Month/Day/Yea 01/01/2019	ment	3. Issuer Name and Ticker or Trading Symbol <u>Kraft Heinz Co</u> [KHC]					
(Last) (First) (Middle) THE KRAFT HEINZ COMPANY ONE PPG PLACE, SUITE 3200			4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below)	son(s) to Issuer 10% Owner Other (specify below)		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) PITTSBURGH PA 15222 (City) (State) (Zip)			Head of Global Op	perations		X Form filed	by One Reporting Person by More than One Person	
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4) or Indire (Instr. 5)		t (D) (Instr. 5)			
Common Stock			21,512 ⁽¹⁾	D	D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exer Expiration D (Month/Day/	ate	3. Title and Amount of Securi Underlying Derivative Securit	ty (Instr. 4) Conve or Exe		cise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	ve or Indirect		
Stock Options (right to buy)	02/14/2019 ⁽²⁾	02/14/2024	Common Stock	22,166	22.5	6 D		
Stock Options (right to buy)	02/12/2020 ⁽³⁾	02/12/2025	Common Stock	16,393	30.4	6 D		
Stock Options (right to buy)	03/01/2021 ⁽⁴⁾	03/01/2026	Common Stock	19,315	77.6	6 D		
Stock Options (right to buy)	03/01/2022 ⁽⁵⁾	03/01/2027	Common Stock	21,875	91.4	3 D		

Explanation of Responses:

1. Represents 15,499 restricted stock units (2,804 restricted stock units issued pursuant to the Issuer's Bonus Swap Program that vest on March 1, 2021, subject to limited pro rata vesting in certain circumstances such as termination without cause, death or disability; 1,337 restricted stock units issued pursuant to the Issuer's Bonus Swap Program that vest on March 1, 2022, subject to limited pro rata vesting in certain circumstances such as termination without cause, death or disability; 2,388 restricted stock units issued pursuant to the Issuer's Bonus Swap Program that vest on March 1, 2023, subject to limited pro rata vesting in certain circumstances such as termination without cause, death or disability; and 8,970 restricted stock units that will vest on March 1, 2023, subject to certain forfeiture conditions), 5,510 shares of common stock and 503 dividend equivalent shares acquired through a dividend reinvestment program.

2. Options cliff-vest on February 14, 2019, subject to pro rata vesting in certain circumstances, such as termination without cause, death or disability.

3. Represents a grant of 8,183 options issued pursuant to the Issuer's Bonus Swap Program on February 12, 2015 and a grant of 8,210 options on February 12, 2015. Options cliff-vest on February 12, 2020, subject to pro rata vesting in certain circumstances, such as termination without cause, death or disability.

4. Options cliff-vest on March 1, 2021, subject to pro rata vesting in certain circumstances, such as termination without cause, death or disability.

5. Options cliff-vest on March 1, 2022, subject to pro rata vesting in certain circumstances, such as termination without cause, death or disability.

Remarks:

/s/ Anika Hermann Bargfrede,

by Power of Attorney

01/11/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Christopher H. Anderson, Rashida La Lande and Anika Bargfrede signing singly, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer of The Kraft Heinz Company (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

This Power of Attorney revokes all prior Powers of Attorney relating to reporting under Section 16 of the Securities Exchange Act of 1934 of the Company's securities and shall remain in effect until revoked by a subsequently filed instrument.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this

 5^{th} day of November, 2018.

Joao Araujo