# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

## FORM 4

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

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### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Amount of Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)</th>
<th>5. Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)</th>
<th>6. Price of Transaction(s) Reported (Instr. 3 and 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>03/01/2021</td>
<td>A</td>
<td>10,785(1)</td>
<td>$0</td>
<td>246,988(2)</td>
</tr>
<tr>
<td>Common Stock</td>
<td>03/01/2021</td>
<td>A</td>
<td>26,962(3)</td>
<td>$0</td>
<td>273,950</td>
</tr>
<tr>
<td>Common Stock(4)</td>
<td>03/01/2021</td>
<td>A</td>
<td>12,262</td>
<td>$37.09</td>
<td>286,212</td>
</tr>
<tr>
<td>Common Stock</td>
<td>03/01/2021</td>
<td>A</td>
<td>40,872(5)</td>
<td>$0</td>
<td>327,084</td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion Date or Exercise Price (Instr. 3)</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3 and 4)</th>
<th>6. Date Exercisable or Expiration Date (Month/Day/Year)</th>
<th>7. Title or Form of Derivative Security (Instr. 5)</th>
<th>8. Price of Derivative Security Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stock Options (right to buy)</td>
<td>$37.09</td>
<td>03/01/2021</td>
<td>A</td>
<td>5,393</td>
<td>03/01/2024(4)</td>
<td>Common Stock</td>
<td>$0</td>
<td>5,393</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Explanation of Responses:

1. Subject to the terms and conditions of the applicable award agreement, these restricted stock units are scheduled to settle in stock as follows: 100% on the third anniversary of the grant date.
2. Includes an additional 11,537 shares acquired through a dividend reinvestment program.
3. Subject to the terms and conditions of the applicable award agreement, these restricted stock units are scheduled to settle in stock as follows: 75% on the third anniversary of the grant date and the remaining 25% on the fourth anniversary of the grant date.
4. Common stock issued pursuant to the compensation committee approved Issuer's Bonus Swap Program.
5. Subject to the terms and conditions of the applicable award agreement, these restricted stock units awarded pursuant to the Issuer's Bonus Swap Program are scheduled to settle in stock as follows: 100% on the third anniversary of the grant date.
6. Options vest 100% on the third anniversary of the grant date, subject to the terms and conditions of the stock options award agreement.

### Remarks:

/\ Heidi Miller, by Power of Attorney

**Signature of Reporting Person**

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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