

THE KRAFT HEINZ COMPANY

POST-INTEGRATION BUSINESS UPDATE

February 15, 2018

SAFE HARBOR STATEMENT



This webcast presentation contains a number of forward-looking statements. Words such as "build," "drive," "invent," "innovate," "expand," "optimize," "invest," "launch," "grow," "execute," "enable," "continue," "expect," "opportunity," "deliver," "strengthen," "leverage," "will," and variations of such words and similar expressions are intended to identify forward-looking statements. Examples of forward-looking statements include, but are not limited to, statements regarding Kraft Heinz's plans, savings, e-commerce developments, investments, execution, sales, risk, growth, leverage, return of capital, innovation, anchor shareholders, cash flows, planning, credit rating, brands and efficiencies. These forward-looking statements are not guarantees of future performance and are subject to a number of risks and uncertainties, many of which are difficult to predict and beyond Kraft Heinz's control. Important factors that affect Kraft Heinz's business and operations and that may cause actual results to differ materially from those in the forward-looking statements include, but are not limited to, operating in a highly competitive industry; changes in the retail landscape or the loss of key retail customers; Kraft Heinz's ability to maintain, extend and expand Kraft Heinz's reputation and brand image; the impacts of Kraft Heinz's international operations; Kraft Heinz's ability to leverage Kraft Heinz's brand value; Kraft Heinz's ability to predict, identify and interpret changes in consumer preferences and demand; Kraft Heinz's ability to drive revenue growth in Kraft Heinz's key product categories, increase Kraft Heinz's market share, or add products; an impairment of the carrying value of goodwill or other indefinite-lived intangible assets; volatility in commodity, energy and other input costs; changes in Kraft Heinz's management team or other key personnel; Kraft Heinz's ability to realize the anticipated benefits from Kraft Heinz's cost savings initiatives; changes in relationships with significant customers and suppliers; the execution of Kraft Heinz's international expansion strategy; tax law changes or interpretations; legal claims or other regulatory enforcement actions; product recalls or product liability claims; unanticipated business disruptions; Kraft Heinz's ability to complete or realize the benefits from potential and completed acquisitions, alliances, divestitures or joint ventures; economic and political conditions in the United States and in various other nations in which Kraft Heinz operates; the volatility of capital markets; increased pension, labor and people-related expenses; volatility in the market value of all or a portion of the derivatives Kraft Heinz uses; exchange rate fluctuations; risks associated with information technology and systems, including service interruptions, misappropriation of data or breaches of security; Kraft Heinz's inability to protect intellectual property rights; impacts of natural events in the locations in which Kraft Heinz or its customers, suppliers or regulators operate; Kraft Heinz's indebtedness and ability to pay such indebtedness: Kraft Heinz's ownership structure; the impact of future sales of Kraft Heinz's common stock in the public markets; Kraft Heinz's ability to continue to pay a regular dividend; changes in laws and regulations; restatements of Kraft Heinz's consolidated financial statements; and other factors. For additional information on these and other factors that could affect Kraft Heinz's forward-looking statements, see Kraft Heinz's risk factors, as they may be amended from time to time, set forth in its filings with the Securities and Exchange Commission, including Kraft Heinz's most recently filed Annual Report on Form 10-K. Kraft Heinz disclaims and does not undertake any obligation to update or revise any forward-looking statement in this presentation, except as required by applicable law or regulation.

Market Data

This webcast includes market and industry data and forecasts that have been obtained from internal reports as well as third-party market research, publicly available information and industry publications. While information is obtained from third-party sources believed to be reliable as of the date hereof, there can be no assurance as to the accuracy or completeness of such included information. While Kraft Heinz has taken reasonable steps to ensure that the information is extracted accurately and in its proper context, it has not independently verified any of the data from third party sources or ascertained the underlying economic as sumptions relied upon therein.



A UNIQUE OPPORTUNITY IN CONSUMER STAPLES



Bernardo Hees

Chief Executive Officer

AN UNPARALLELED PORTFOLIO OF LEADING BRANDS



\$1bn+ Brands*





























Selected \$100m - \$500m Brands









































A PORTFOLIO THAT FITS CONSUMERS' LIVES



FOOD & COOKING INTEREST				HOLIDAY ENTHUSIASTS		ENGAGERS		
Cheese Interests	Recipes w/ Fruit	Recipe Seekers	Meat Interests	Breakfast Interests	X-mas Planners	4 th of July Planners	Kraft Recipe Visitors	Site Action Takers
-3		199	3			*	Kraft	Epil
Appetizer Interests	Fish Interests	Dinner Interests	Snackers	Spicy Interests	Big Game Planners	Easter Planners	Spanish Language Consumers Kraft comidakraft.com	Spanish Language Mobile Visitors
Planters Interests	Lunch Interests	Dessert Interests	Pizza Interests	Pasta Interests	Halloween Planners	Thanksgiving Planners	Kraft Propensity	Kraft Loyalists
Side Dish Interests	Entree Interests	Quick & Easy Recipes	Potato Interests	Condiment Lovers	Kraft Heinz	HAND "KRAFTED" AUDIENCES	Kraft Mobile Visitor	Socially Active
Recipes w/ Veggies	Grilling Interests	Salad/Dressing Interests	Beverage Interests	Baking Interests	Budget Friendly	Healthy Living	Kid Friendly Kid Friendly	Party & Entertaining Enthusiasts
	FOOD & COOKING INTEREST					LIFESTYLE /	ATTRIBUTES	

A STRONG GLOBAL FOOTPRINT





\$2.2bn Net Sales

2 Factories

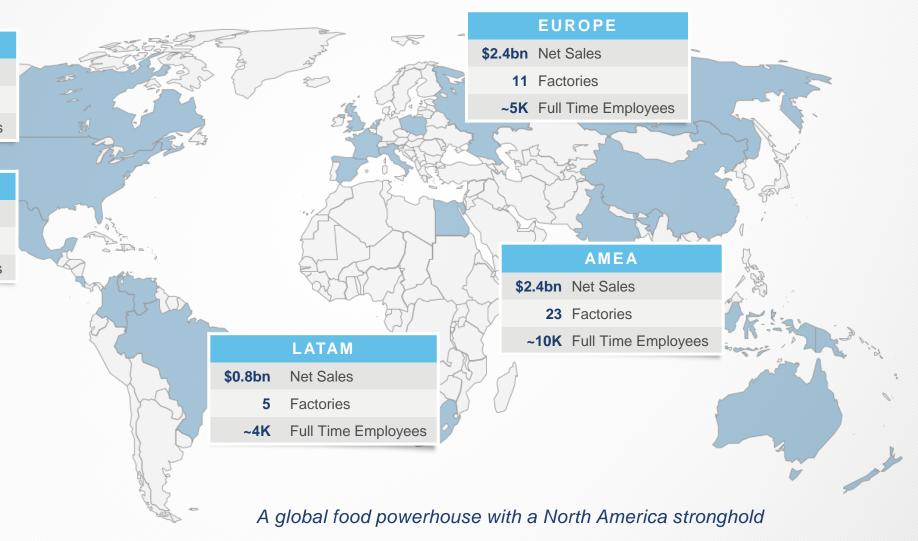
~2K Full Time Employees

US

\$18.4bn Net Sales

42 Factories

~21K Full Time Employees



UNIQUE OPPORTUNITIES FOR GLOBAL EXPANSION



	Condiments & Sauces	Cheese	Nuts	Meals	Baby Food	Foodservice
United States						
Canada						
UK, Ireland						
Germany						
Italy						
Poland						
Russia						
Middle East / Africa						
Australia, New Zealand						
China						
Japan, Korea						
India						
Indonesia						
Brazil						
Mexico						

CATEGORY PRESENCE



Established, robust



Narrow and/or recent

UNIQUE, OWNER-OPERATOR MODEL



Anchor Shareholders —

BERKSHIRE HATHAWAY

26.7% ownership

3G CAPITAL

23.9% ownership

MANAGEMENT

0.2% ownership (~1.0%, diluted basis)

Equity-based compensation based on 5-year cliff vesting

Senior management includes partners of 3G Capital

PUBLIC INVESTORS

49.2% ownership

Mix of short, medium and long-term investment horizons

Long-term time horizon

Owners of great businesses and brands

Data as of 12/30/2017 8



PURPOSE-LED VISION



Bernardo Hees

Chief Executive Officer







What does The Best mean?

Top Brands

Highest Quality

Most Talented People

Most Profitable

What does Growing a Better World mean?

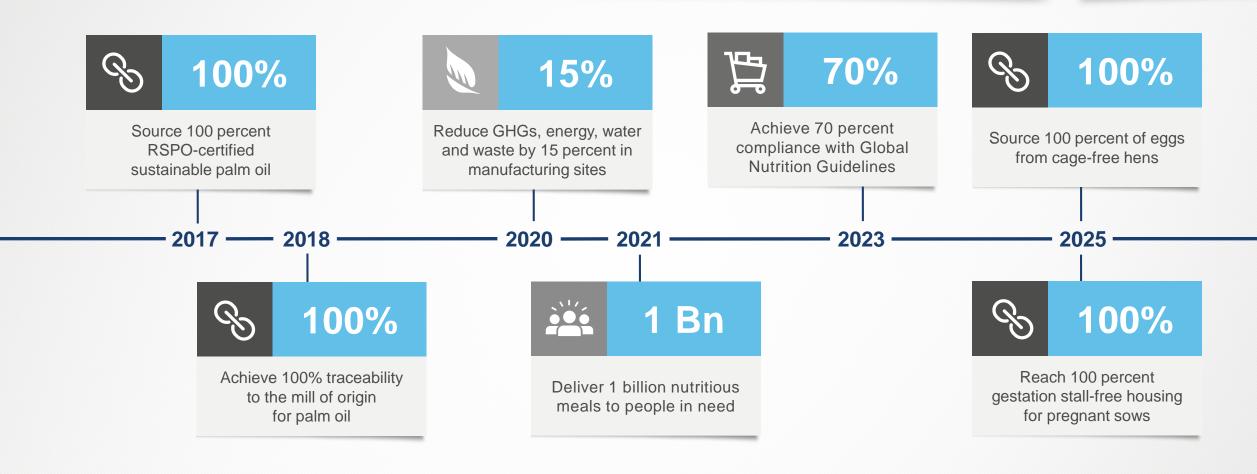
Working to improve our planet, people and communities

Committed to responsible, sustainable practices

Continuously looking for better ways to operate

CORPORATE SOCIAL RESPONSIBILITY AT KRAFT HEINZ







Better Supply Chain



Better Environment



Better Products



Better Communities

OUR APPROACH TO FIGHTING HUNGER







1 Billion Meals by 2021

End World Hunger

Providing improved food access & security as well as sustainable solution to help break cycles of hunger



In 2016, Kraft Heinz employees packaged nearly 3 million meals for people in need

Building Communities

Acting as a driving force for positive change through community investments & cause marketing partnerships







BUILDING BETTER COMMUNITIES THROUGH SCALE RETAIL ACTIVITIES

Kraft Hockeyville



Since 2006, KHC has awarded nearly \$4 million to 98 communities in Canada Since 2015, KHC has awarded more than \$1 million to communities in the United States



KraftUdinz



Selfie for Good



Project Play Canada



Cans for Good New Zealand



ADAPTING & MODERNIZING FOR SUSTAINABLE GROWTH



Bernardo Hees

Chief Executive Officer

MARKETPLACE EVOLUTION: 5 YEARS AGO



5 YEARS AGO -----

CONSUMER	CUSTOMER	COMMUNICATION
Barbell economy driving consumers to value and premium offerings Millennials beginning to redefine "mainstream" Ethnic cohorts driving most of population growth	Fewer shopping trips, less spent per trip Channel migration to club stores, dollar stores	Cable proliferation fragmenting audiences Digital surpassing Television Declining attention spans
	INDUSTRY NEED TO ADAPT	
Ensure entry-mainstream-premium presence within core categories Extend innovation to product renovation Bolder flavor profiles	Focus on trade promotion effectiveness and efficiency Develop channel-specific price-pack architecture	Adjust message to new mediums Build digital advertising platform and infrastructure Buy media efficiently

MARKETPLACE EVOLUTION: TODAY



TODAY

CONSUMER	CUSTOMER	COMMUNICATION
Expectations for fresher, less processed products as the new norm Focus on authenticity, personalization and experience Snack-based and on-the-go consumption patterns	Expansion into ecommerce capabilities as a competitive necessity Incumbent retailer focus on price and price point Renewed emphasis on Private Label to differentiate retail banners	Shift to Mobile further fragmenting audiences Additional decline in attention spans Decreasing effectiveness of promotion-based advertising
	INDUSTRY NEED TO ADAPT	
Balance innovation and product renovation (Re)Define occasion-based brand relevance	Channel-specific price-pack architecture Personalize consumer-driven trade initiatives	Maximize marketing ROI through efficiency and effectiveness Target individuals across mediums / medium-agnostic basis

KEY INSIGHTS



Into the next generation of transformational end market change

- All driven by the consumer
- Transition from discrete factors to more connected forces

Challenge for branded consumer products makers is the same

- Adapt quickly and stay relevant ... in all retail channels
- Pace of change and starting points vary by market

Companies that are data- and consumer-driven will have an edge in the marketplace

- Size matters relatively less than skill, speed
- Scalability + Focus on Profitable Sales = Sustainability

KEY INITIATIVES TO DRIVE SUSTAINABLE GROWTH



- 1 Data-Driven Marketing for Competitive Advantage
- 2 Brand Building Through Innovation, Renovation & Investment
- Reinvent Category Management
- 4 Expand Go-To-Market Capabilities
- **5** Create Best-in-Class Operations
- Recruit, Develop, & Align our People





Data-Driven Marketing for Competitive Advantage



Magen Hanrahan

U.S. Head of Media, Creative Services, and Marketing Services

JOURNEY TO BE THE #1 DATA-DRIVEN MARKETER



What does it mean to be Data-Driven at Kraft Heinz?

- Deploying data to inform people-centric planning and buying decisions
- Defining and improving quality
- Measuring performance and providing transparency
- Reducing waste & delivering the strategic target to generate near term sales
- Reaching the right person, with the right message at the right moment

SUCCESS BUILT ON FOUR CORE ELEMENTS











STARTING POINT IS AN ADVANTAGED FOUNDATION



1 Rooted in Planning Fundamentals

Consumer Driven Built in Flexibility

Data-Backed Maximize ROI

2 Supported by Proprietary Data Sources

KraftRecipes.com Shopper Card Data

Email & Social Chains Food & Family Magazine

3 Augmented by Social Intelligence

Building scalable, appropriate solutions for the business





DATA



PEOPLE



RESULTS

CROSS CHANNEL PROGRAMS ARE RICH 1ST PARTY DATA SOURCES





1B+
organic social
impressions
served

50K recipes professionally developed

726 videos

11M+

average monthly unique visitors

3rd
largest
CPG site

million paying print magazine subscribers

10.3+
million
consumers via
email









RESULTS

23

1

OUR INNOVATIVE DATA CAPABILITIES ARE REDEFINING OUR APPROACH



Our proprietary & distinctive use of data is disrupting the approach



rethink



invent



integrate



prioritize



synthesize

INFRASTRUCTURE



DATA



PEOPLE



RESULTS

Kraft Heinz



- Purchased audience data
- Unit by Unit analysis
- Maximum flexibility



- Balance mass reach & precision
- Organization / Activation of 1st Party Data
- Comprehensive data transparency



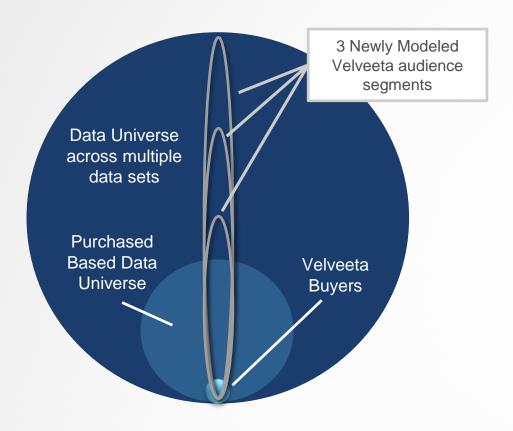
- Leverage 1st Party data
- Purchased-based targeting
- Partnerships to test addressable print based on our Kraft Recipes Data

Industry

- Demo Driven
- Daypart Analysis
- Quarterly Flexibility
- Emphasis on broad reach
- Limited, if any, 1st Party Data
- Limited data visibility
- Utilize 3rd Party Data Supplier
- General Demo or Life Style targeting
- Limited, if any, 1st party data activation

EXTENDING AUDIENCE REACH THROUGH DATA MODELING





Created new audiences modeled from key Velveeta buyer attributes and behaviors to extend reach against the right people **RESULTS:** +37%

increase in impressions to the right people via modeling

INFRASTRUCTURE

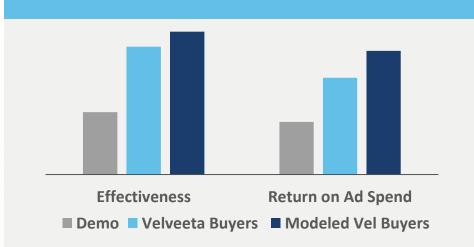




DATA



IMPROVED CAMPAIGN EFFECTIVENESS



Data-Driven Marketing for Competitive Advantage

1

OUR PEOPLE ARE THE CRITICAL ELEMENT TO FLAWLESS EXECUTION



Trust

Find agency partners who want to be trusted advisors

Alignment

100% buy-in from president to brand teams with full understanding of tradeoffs

Unique

Using brand-specific measurement and data to validate decisions

Rituals & Routines

Fostering an environment that integrates new information into feedback cycle

Transparency

Confidence of brand teams that media plans will deliver on goals

Learning

Ongoing training & talent development





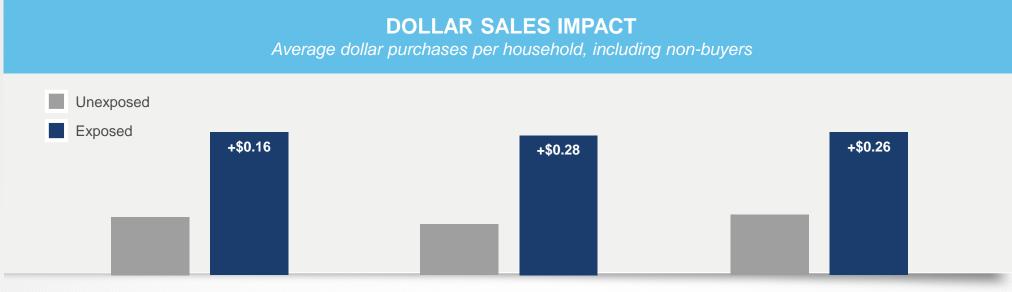




1

BRINGING IT ALL TOGETHER TO DELIVER RESULTS





Quick & Easy



Kid Friendly



Entertaining











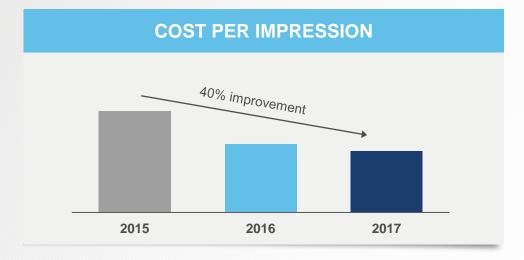


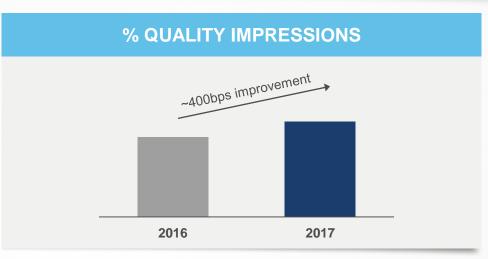
RESULTS

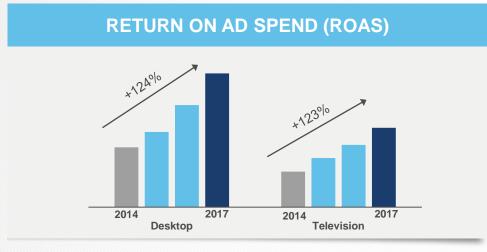
Data-Driven Marketing for Competitive Advantage

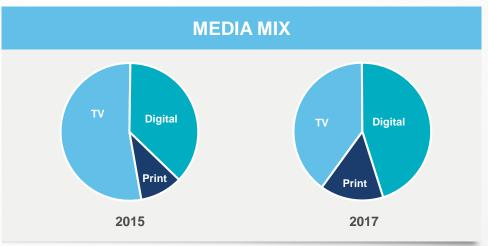
DATA-DRIVEN APPROACH YIELDING RESULTS



















Data-Driven Marketing for Competitive Advantage



Note: Results reflect US business 28





Brand Building Through Innovation, Renovation & Investment

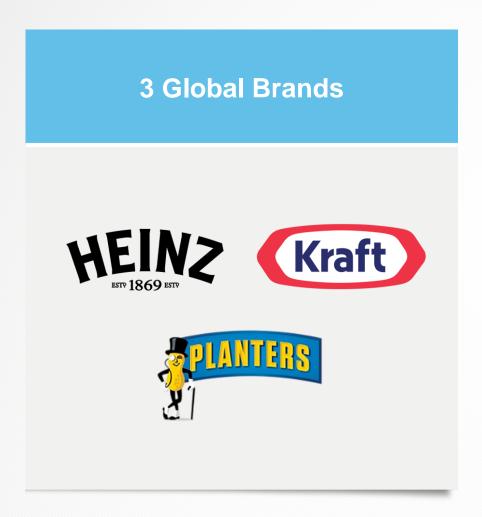


Michelle St. Jacques

Head of U.S. Brands and R&D

3 GLOBAL BRANDS, 5 GLOBAL PLATFORMS & FOODSERVICE





5 Global Platforms & Foodservice				
1	Condiments & Sauces			
2	Cheese			
3	Nuts			
4	Meals			
5	Baby Food			
FS	Foodservice			

GLOBAL EXPANSION



2016

10% of Countries with 2+ Global Brands

3-5 YEAR GOAL

80% of Countries with 2+ Global Brands









CLEAR PORTFOLIO ROLES, MARKET-BY-MARKET, HELP US PRIORITIZE



	PORTFOLIO ROLE	DEFINITION	MARKET SHARE OBJECTIVE
BIG BET FOCUS	Powerhouse	Large, profitable category leaderFlagship brands / strong position	Increase / Maintain
	Portfolio Bets	On trend categoriesUnder-indexed, but Right to Win	Significant Increase
	Protect	 Strong position in large, but slower growth categories 	Maintain / Slight Decline
BIG BET	Turnaround	 Categories / brands in weak position that need renovation 	Improve Trend
	Profitable Contributor	Small; stable or "follower" statusCategory in decline	Maintain / Decrease
BIG BET FOCUS	Foodservice	 Channels: QSR, FSR, Retail Host Categories where KHC has strong retail position / Right to Win 	Significant Increase

BUILDING BRANDS FOR THE FUTURE



Our Approach:

1. Clear & Relevant Brand Positionings



2. Invest to Win Product Quality & Reaching our Consumer



3. Robust Strategy on How to Stretch Brands



4. Move Faster than Competition to Bring Innovation Against New Needstates & Occasions



5. Create Brand Moments that are Part of Culture & Conversation



HEINZ: A POWERHOUSE BRAND, BUILT FOR THE FUTURE





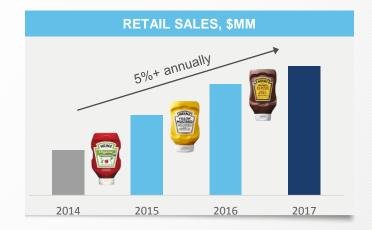


- 1. Significant increase in media investment
- 2. Expansion into new categories & needstates for Ketchup
- 3. Driving cultural conversation with campaigns like Wiener Stampede & Mad Men

150 year old brand **grew 5%+ annually** in retail sales since 2015

Highest Ketchup Shares in recent history





FROZEN MEALS: A TURNAROUND STORY



Key Growth Drivers



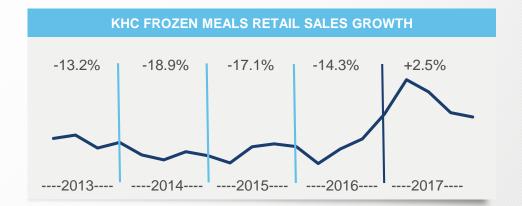
- 1. Launch new brand, Devour, against unmet consumer in category (men)
- 2. Re-invent the nutritional offering with launch of Smart Made
- 3. Drive more value on the core

Drive category performance to growth after multiple years of decline

Single biggest innovation launch in frozen meals in 2016







WELL-DEFINED OPPORTUNITIES FOR OUR PORTFOLIO



INNOVATE

RENOVATE

- Evolve Iconic Brands to meet today's consumer preferences
- No artificial
- Fresh, less processed
- 2 Optimize Portfolio
- New consumers
- New occasions
- New needs
- **3** Expand into Whitespace
- New categories
- New markets

(2

A ROBUST PIPELINE OF BIG BETS AGAINST KEY OPPORTUNITIES



1 EVOLVE OUR ICONIC BRANDS









2 OPTIMIZE THE PORTFOLIO













3 EXPAND INTO WHITESPACE











1 EVOLVE OUR ICONIC BRANDS

Mark macaronis CHeese







FRESHER, LESS PROCESSED INGREDIENTS





Renovation addressed evolving consumer tastes

Revitalized category trends

Breakthrough marketing campaign that **protects the** core consumer



2 OPTIMIZE THE PORTFOLIO













NEW CONSUMER NEEDSTATE





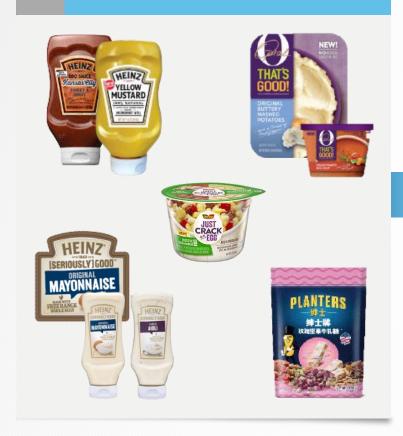
KHC is the **category leader**¹ in Adult Meal Combos, P3

Oscar Mayer Natural Protein Plates is **expanding** the category²

Best-in-class trial & repeat rates³



3 EXPAND INTO WHITESPACE



NEW CATEGORY, EXISTING MARKET







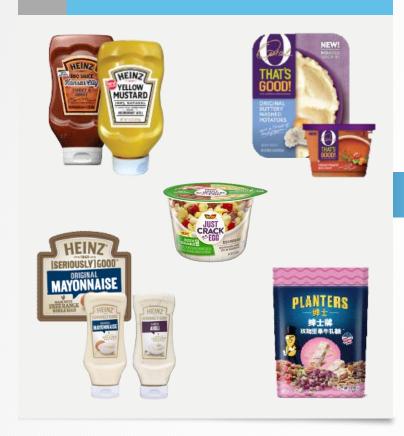
Younger consumers shifting to **better for you options**

Heinz brand leveraged strong heritage and quality credential in Europe, Australia and Brazil

Encouraged Trade-up



3 EXPAND INTO WHITESPACE



NEW CATEGORY, NEW MARKET



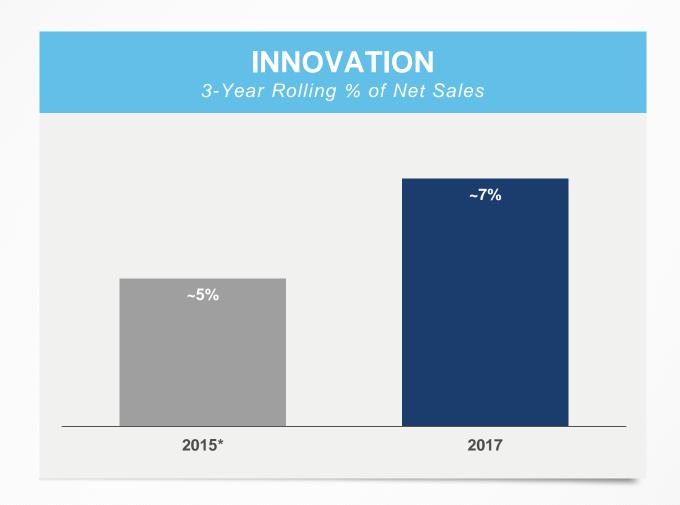
China's nut market is **large & growing**, opportunity for expandable consumption

Planters offers superior quality

Emphasis on burgeoning ecommerce channel

BIG BET INNOVATION THAT MOVES THE NEEDLE





Brand Building Through Innovation, Renovation & Investment

2





Reinvent Category Management



Mike Donohoe

Head of Kraft Cheese, Refrigerated Business Unit

BUILDING IN-HOUSE CAPABILITIES TO MAXIMIZE IMPACT AT RETAIL



CHALLENGE	TOOL	GOAL
Ineffective, inefficient pricing and trade investments	Revenue Management	Optimize cross-channel price pack architecture, pricing strategy and promo execution
Unnecessarily complex portfolio	Assortment Management	Streamline portfolio with focus on highest velocity, truly incremental SKUs
Sub-optimal shelving leading to lost distribution and consumption dollars	Planograms	Insight-driven shelving for category and Kraft Heinz

ESTABLISHED PROCESS FOR WIN-WIN DECISION MAKING



Analyze	Conduct deep dive into performance & opportunities Emphasize rigorous & precise analytics	
Plan & Align	Formulate strategy, customize tactics, & test competitive response Build organizational consensus on plan, benefits & potential risks	
Communicate	Develop win-win story to assist customer discussion & negotiations Highlight evidenced-based, holistic category strategy	COR , Ay
Track	Mechanize tracking tools that validate insight effectiveness Establish rituals & routines that create clear internal & external communication channels	
Troubleshoot	Execute contingency plans where needed, when necessary	

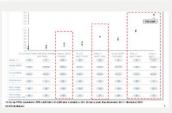
PULLING THE RIGHT LEVERS THROUGH REVENUE MANAGEMENT



Price Pack Architecture

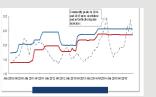
- Pack-Price Curve Harmonization
- Channel Price Curve





Pricing

- Category Price Ladder
- Elasticity Models / Profit Parabola
- Price Compliance & Market Dynamic Tracking





Promo

- ROI Analysis & Fund Management
- Calendar Optimization

- Predictive Modeling (Pre-Event)
- Post Event Library





Mix Management

- Price-Value Scorecard
- Distribution Compliance Tracker





REVENUE MANAGEMENT LEVERS IN ACTION



Business Case: In Australia, household composition

& Bean usage occasion had changed, but Heinz core pack type had not

Combined shopper data, discrete modeling and game theory to design solution

Action: Upsized one SKU, reduced size of another SKU, revamped packaging & price ladder

oice. Packure

Product / Packaging: No/No/No Re-invention

Communication: 28 Week Support of TV, Holiday Print ads, & full digital support

> In-Store: Shelf talk, coolers & tearpads

Action: +5% Base Price

REVENUE MANAGEMENT

Business Case: Bacon had suboptimal good, better, best mix at key retailers

Defined mandatory SKU compliance as well as prioritized retailer-specific SKU opportunities

Action: Presented roadmap for retailers to achieve optimal mix



Innovation: New Signature platform

Communication: Don't Run Out of Thanksgiving Media Campaign

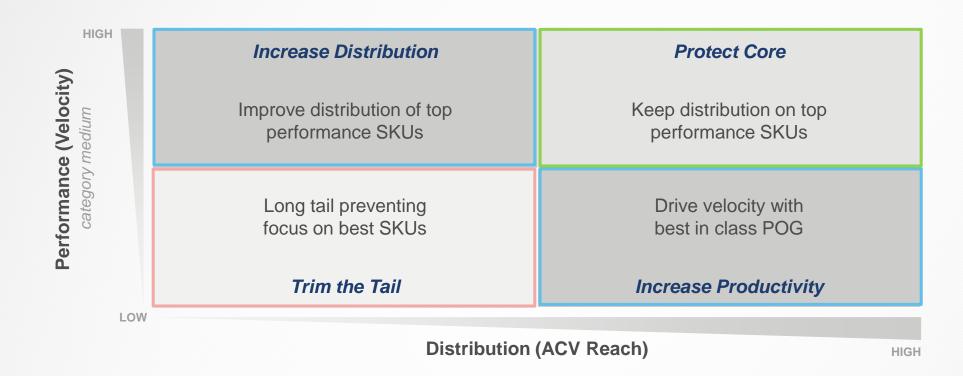
In-Store: Shippers, Cross Promo with Heinz Gravv

Action: 2/\$3 pricing alignment with Heinz

Signature Gravy

PRIORITIZE PERFORMANCE THROUGH ASSORTMENT MANAGEMENT





Consumer Satisfaction

Grow the Category

Concentrate Resources

Reduce Supply Chain Complexity

WINNING AT POINT OF PURCHASE WITH PLANOGRAMS



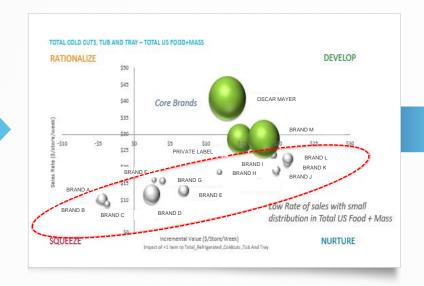
INPUTS

Existing Research

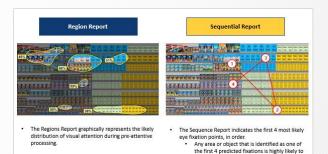
Prioritized SKU List

New Innovation

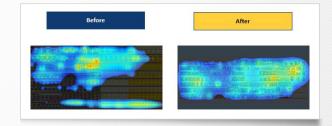
DEFINE OPPORTUNITY



TEST & LEARN

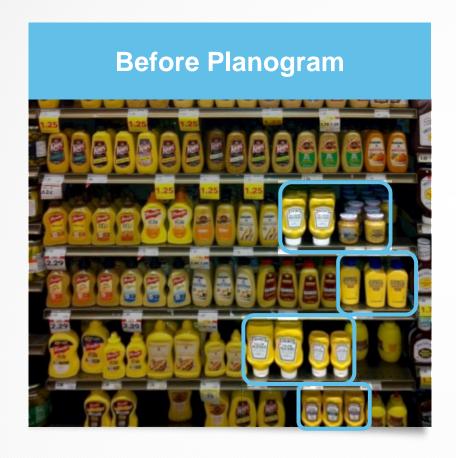


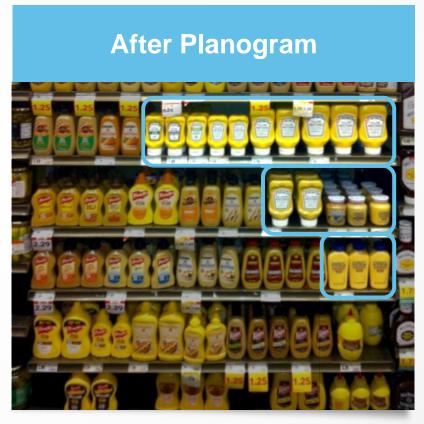
be noticed at first glance, regardless of its 1,



PLANOGRAM IMPACT IN MUSTARD







IN-HOUSE CAPABILITIES TO MAXIMIZE IMPACT AT RETAIL



Revenue Management Optimize cross-channel price pack architecture, pricing strategy and promo execution

Assortment Management

Streamline portfolio with focus on highest velocity, truly incremental SKUs

Planograms

Insight-driven shelving for category and Kraft Heinz

Sustainable, Profitable Sales





Expand Go-To-Market Capabilities

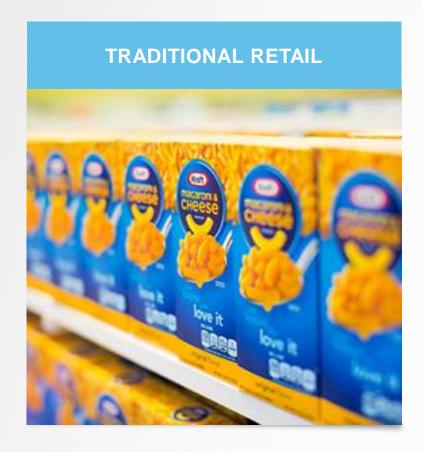


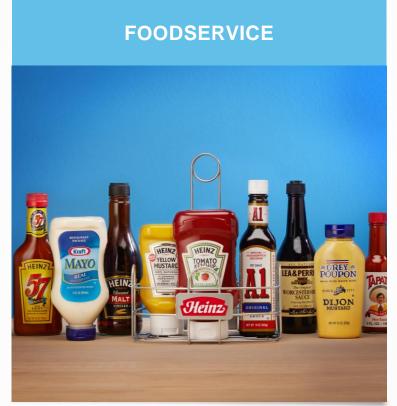
Nina Barton

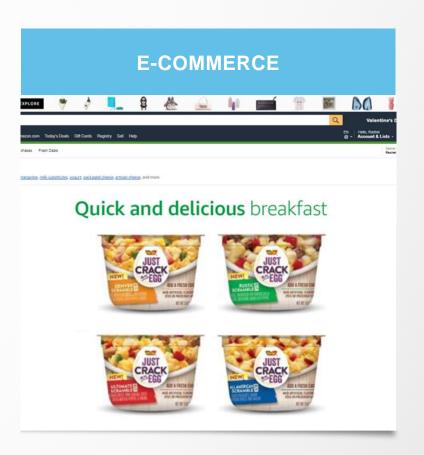
President of Global Online & Digital Growth Initiatives

FOCUSED INVESTMENTS IN THREE AREAS







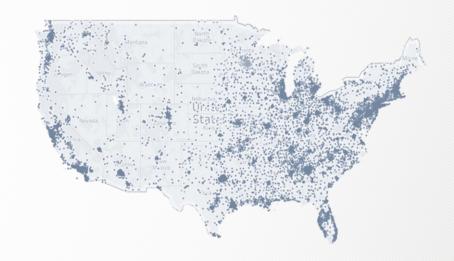


TRANSFORMING IN-STORE EXECUTION IN ESTABLISHED MARKETS



Identify stores covered by three distinct selling models: Distribution Selling Model, Execution Selling Model, Merchandising Model

Design coverage models to complement HQ Sales, focusing on opportunities that drive distribution, innovation, merchandising and incremental sales at the store & division level



Leverage advanced analytics, store level data, performance metrics and customer execution plans to identify and capture incremental revenue at the store level

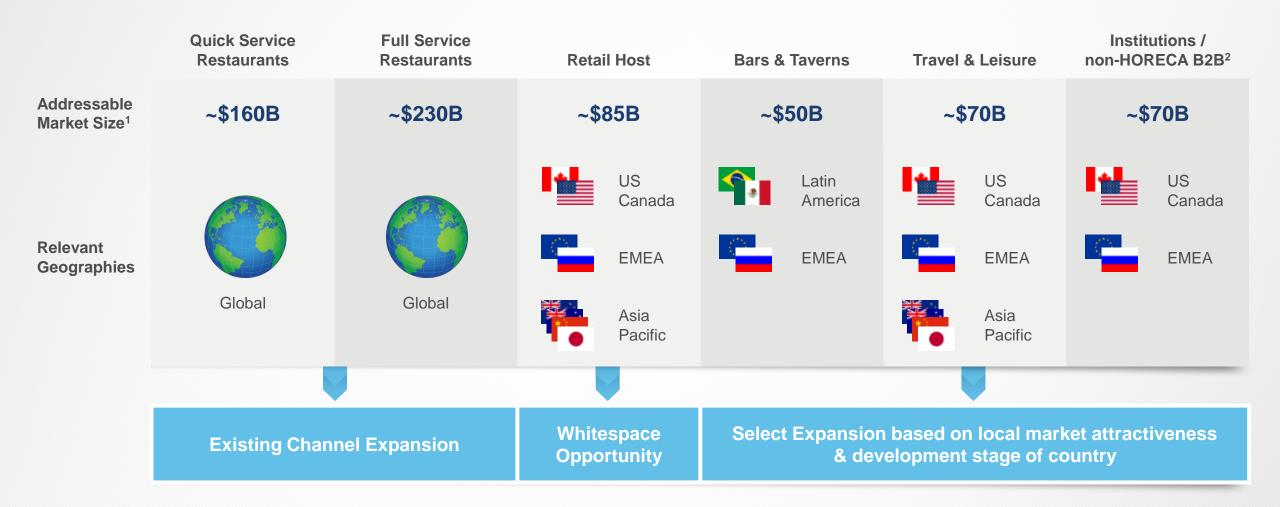
EXTENDING REACH IN LESS DEVELOPED MARKETS





KRAFT HEINZ FOODSERVICE: A \$3.5 BILLION STARTUP





UNIQUE OPPORTUNITIES FOR GLOBAL EXPANSION





CATEGORY PRESENCE



Established, robust



Narrow and/or recent

Expand Go-To-Market Capabilities

(4

BUILDING AN E-COMMERCE POWERHOUSE



KHC Capabilities paired with...



ASSORTMENT

Set-up, in-stock & available to buy



PRICING & PROMOTION

Pricing guidelines, guardrails & monitoring mechanisms



MERCHANDISING

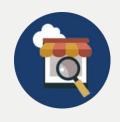
Share of search, Optimized Product rankings & content



DIGITAL MARKETING

Ignite consideration & conversation

...a uniquely KHC Platform



Leveraging industry-leading marketing infrastructure



Creating compelling mobile experiences across platforms



Dedicated team with a focus on where the market is going

FOCUSED E-COMMERCE EFFORTS IN TOP GEOGRAPHIES



North **America**

- Build dedicated e-commerce team
- Apply eCategory management playbook

Europe

- Prioritize full basket retailers
- Deploy eCategory management capabilities

APAC

- Focus on Baby Food and Planters online
- Develop e-commerce specific products





Create Best-in-Class Operations



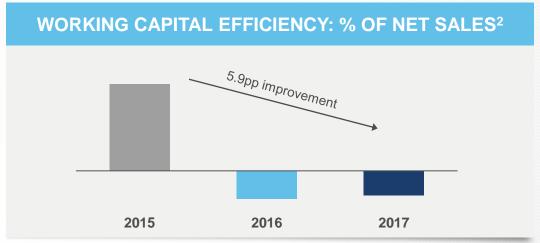
Marcos Rodrigues

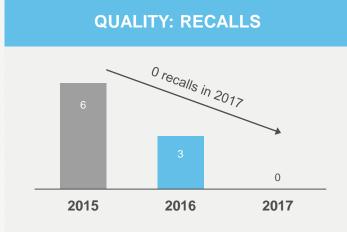
Head of the Global Center of Excellence

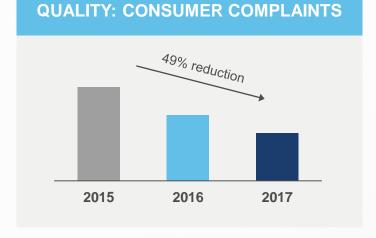
SIGNIFICANT PROGRESS AGAINST BEST-IN-CLASS OPERATING KPIS













OPERATING EXCELLENCE FOCUSED ON FOUR AREAS



COST

- Value Engineering
- E-auction
- Low-cost Country Sourcing

SERVICE

- Rationalize manufacturing & distribution footprint
- Outsource non-core SKUs, repatriate high-volume SKUs
- Improve line flexibility and capacity to meet business needs

QUALITY

- Automate planning and process
- Implement Enterprise Resource Planning
- Optimize network

SAFETY

- Global ZBB adoption
- Share best practices
- Leverage Global Center of Excellence (GCOE)

GLOBAL CENTER OF EXCELLENCE TO DRIVE BEST PRACTICES



Capabilities

- Process standardization across geographies
- Improve policy, procedures, guidelines
- Steer transformational projects

Projects

- Measure & map opportunities
- Design steps and deliverables
- Equip zones

Results

- Transparent & challenging targets
- Remove bottlenecks
- Empower people to deliver commitments



AMBITION TO BE THE BEST



COST

Become the most cost efficient operation in the industry

SERVICE

Be regarded by customers as the best service level in the industry

QUALITY

Achieve & sustain zero recalls globally & become global benchmark on consumer complaints

SAFETY

All zones
achieving
& sustaining
TRIR below 1





Recruit, Develop, & Align our People



Melissa Werneck

Global Head of People, Performance and Information Technology

Kraft *Ulduz*

KRAFT HEINZ CULTURE











AN INTEGRATED GLOBAL WORKFORCE





EMPLOYEES BY TYPE	
Full Time	97%
Part Time	2%
Seasonal	1%
Total	100%





EXECUTIVE LEADERSH	IP TEAM
African American	5%
Asian	5%
Hispanic or Latino	50%
Non-U.S.	12%
White	28%



EMPLOYEES BY	Y GENDER
Female	38%
Male	62%



	WOMEN	N MANAGEM	ENT ROLES
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Total 30%



RECRUITING FUTURE LEADERS



70 Final Round

30 U.S. Corporate Management Trainees*

1% of candidates receive offers

30% of former interns accept offers

368% increase in applicants

1,042 Applicants

35 Final Round

13 U.S. Business **Development** Trainees*

1.3% of candidates receive offers

160% increase in applicants

75 Final Round

20 U.S. Manufacturing Trainees*

1.8% of candidates receive offers

337% increase in applicants

1,437 Applicants

36 Final Round

Offers

13 U.S. MBAs*

1% of candidates receive offers

30% of former interns accept offers

800% increase in applicants

310 Final Round

Offers

113 International Trainees*

Less than 1% of candidates receive offers

Placed in corporate, business development and manufacturing roles

6 RECRUITING

TRAINING

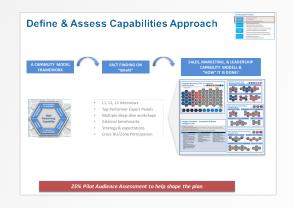
ALIGNING

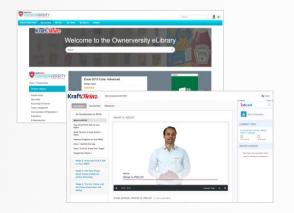
MOTIVATING

68

TRAINING TO DEVELOP TALENT







Learning & Development Platform

- Assess capabilities & Identify gaps
- Boosting performance & filling knowledge gaps
- Personalized approach with Interactive courses

Ownerversity Academies

- 5 Comprehensive Academies: Marketing, Sales, Leadership, Problem Solving Methodology and R&D
- Centralized training materials
- Global & Factory Employee rollout forthcoming



Recruit, Develop, & Align our People

ALIGNING BEHIND BUSINESS OBJECTIVES





7,400+ Employees worldwide took part in 2018 MBO Cascade

Recruit, Develop, & Align our People

Challenging

Initiatives Driven by KHC Goals

Meaningful

Deliverables tie directly to KHC Results

Aligning

Complete Organizational Cohesion

Leading

Cascade from and sign off by CEO



MOTIVATING OUR PEOPLE



How We Pay for Performance:



Targeting a higher incentive pay than peers ensuring above market

Total Target Cash Compensation

Recruit, Develop, & Align our People



SUSTAINABLE, LONG-TERM VALUE CREATION



ATTRACTIVE RETURN POTENTIAL IN CONSUMER STAPLES



Consistent, run-rate Organic Net Sales* growth

- Developed markets growing at population growth +/- inflation
- Developing markets growing better than population growth +/- inflation as middle class expands

Stable, run-rate EBITDA* growth

- Reflecting a combination of:
 - Volume growth and improved product mix
 - Fixed cost leverage
 - Ongoing cost savings initiatives
- Deviation from trend in any given year typically driven by
 - Brand strength vis-à-vis commodity cycles and/or price-based competition
 - Investment cycle versus cost savings curve

Substantial, consistent cash flow generation

KRAFT HEINZ LONG-TERM FINANCIAL GOALS



Profitable Sales Growth

- Data-driven marketing for competitive advantage
- Build brands through innovation, renovation and investments
- Reinvent category management
- Expand go-to-market capabilities

Best in Class Margins

- Best-in-class operations
- Ownership mentality
- Recruit, develop and align our people

Superior Return of Capital with Strong Balance Sheet

- Sustainable, top tier EPS growth
- Industry-leading cash flow generation
- Commitment to a strong dividend payout

PERFORMANCE SINCE THE KRAFT HEINZ MERGER



- Delivered, exceeded or on track with every commitment made at 2015 merger announcement
- Stable sales and market share performance despite significant steps to transform North American business
- Integration Program delivered more cumulative savings than originally expected
- Constant-currency EBITDA grew more than net Integration Program savings
- Significant actions to reduce financial risk
- Deleveraged consistent with commitment to strong and improving Investment Grade credit rating

KRAFT HEINZ COMMITMENT TO INVESTMENT GRADE PROFILE



Business Strengths

- Significant scale with unparalleled brands and leading category positions
- Broad geographic footprint and product offerings with substantial international whitespace
- Strong margins and cash flow generation enhanced through cost savings

Balanced Financial Policy

- Maintain ongoing medium-term net leverage target of 3.0x
- Appropriate commitments regarding return of capital to shareholders
- Deploy excess cash against opportunities on a risk-adjusted return basis

Long-Term Anchor Shareholders

- Committed, long-term anchor shareholders (Berkshire Hathaway and 3G Capital)
- Management team with long track records of stability and success



THE KRAFT HEINZ COMPANY

A UNIQUE OPPORTUNITY IN CONSUMER STAPLES