SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE

COMMISSION Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Frost Diana	Requiring S (Month/Day	2. Date of Event Requiring Statement (Month/Day/Year) 12/31/2023 3. Issuer Name <b>and</b> Ticker or Trading Symbol Kraft Heinz Co [ KHC ]						
(Last) (First) (Middle) C/O THE KRAFT HEINZ			4. Relationship of Reporting Issuer (Check all applicable) Director	10% Owner Other (specify below)		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
COMPANY ONE PPG PLACE, SUITE 3200			X Officer (give title below) Ent. Chief Growt					
(Street) PITTSBURGH PA 15222			Ent. Chief Grow				Form filed by More than One Reporting Person	
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or In (I) (Instr	Direct Owi ndirect		ature of Indirect Beneficial nership (Instr. 5)	
Common Stock			21,040 <sup>(1)</sup>	E	)			
Table II - Derivative Securities Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)								
, , , , , , , , , , , , , , , , , , ,	2. Date Exercisable and Expiration Date Month/Day/Year)		3. Title and Amount of Sec Underlying Derivative Sec (Instr. 4)	urity Conversion Conversion		cise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative		Direct (D) or Indirect (I) (Instr. 5)	5)
Stock Options (right to buy)	03/01/2024 <sup>(2)</sup>	03/01/2031	Common Stock	26,962	37.0	)9	D	
Stock Options (right to buy)	03/01/2024 <sup>(2)</sup>	03/01/2031	Common Stock	620	37.0	)9	D	
Stock Options (right to buy)	03/01/2025 <sup>(3)</sup>	03/01/2032	Common Stock	718	38.6	58	D	

**Explanation of Responses:** 

1. Includes: (i) 1,410 shares acquired through a dividend reinvestment program; (ii) 1,240 restricted stock units ("RSUs") awarded on March 1, 2021, scheduled to vest 100% on March 1, 2024; (iii) 1,435 RSUs awarded on March 1, 2022, scheduled to vest 100% on March 1, 2025; (iv) 7,756 RSUs awarded on March 1, 2022, scheduled to vest 75% on March 1, 2025 and 25% on March 1, 2026; and (v) 9,199 RSUs awarded on March 1, 2023, scheduled to vest 75% on March 1, 2026 and 25% on March 1, 2027.

2. Options vest 100% on March 1, 2024, subject to the terms and conditions of the stock option award agreement.

3. Options vest 100% on March 1, 2025, subject to the terms and conditions of the stock option award agreement.

## **Remarks:**

s/ Nicole Fritz by Power

01/10/2024

\*\* Signature of Reporting Person

Attorney

of

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Heidi Miller, Nicole Fritz, and Izabela Komaniecki signing singly, the undersigned's true and lawful attorney-in-fact to:

(1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;

(2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer of The Kraft Heinz Company (the "Company"), Forms 3, 4, and 5 (each a "Form" and, collectively, the "Forms" (in accordance with Section 16(a) of the Exchange Act and the rules thereunder;

(3) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Form, complete and execute any amednment or amendments thereto, and timely file such Form with the SEC and any stock exchange or similar authority; and

(4) take any other action of any type whatsoever in connection with the foregoing that, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in0fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in fact may approve in such attorney-in-fact's discrection.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if persoanlly present, with full power of subsitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act. This Power of Attorney revokes all prior Powers of Attorney relating to reporting under Section 16 and shall remain in full force and effect until the undersigned is no longer required to file Forms with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company's Corporate Secretary or Assistant Corporate Secretary.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 19th day of December, 2023.

/s/ Diana Frost Name: Diana Frost