# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### Form 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 4, 2023



(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

001-37482

(Commission File Number) (IRS Employer Identification No.)

46-2078182

One PPG Place, Pittsburgh, Pennsylvania 15222 (Address of principal executive offices, including zip code)

(412) 456-5700 (Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

	ck the appropriate box below if the Form 8-K filing isions:	is intended to simultaneously satisfy the filing	obligation of the registrant under any of the following		
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				
Secu	rities registered pursuant to Section 12(b) of the Ac	t:			
	<u>Title of each class</u> Common stock, \$0.01 par value	<u>Trading Symbol(s)</u> KHC	Name of each exchange on which registered The Nasdaq Stock Market LLC		
	cate by check mark whether the registrant is an emen 12b-2 of the Securities Exchange Act of 1934 (§24		of the Securities Act of 1933 (§230.405 of this chapter) or		
			Emerging growth company $\Box$		
	emerging growth company, indicate by check mark ed financial accounting standards provided pursuan	9	ended transition period for complying with any new or		

#### Item 5.07. Submission of Matters to a Vote of Security Holders.

On May 4, 2023, The Kraft Heinz Company (the "Company") held its 2023 Annual Meeting of Stockholders (the "Annual Meeting"). The final voting results for the matters properly submitted to a stockholder vote at the Annual Meeting are set forth below.

<u>Item 1. Election of Directors.</u> Stockholders elected each of the 12 nominees to serve as a director of the Company for a one-year term expiring at the Company's 2024 Annual Meeting of Stockholders as follows:

Director	<b>Shares For</b>	<b>Shares Against</b>	<b>Shares Abstain</b>	<b>Broker Non-Votes</b>
Gregory E. Abel	965,677,660	6,318,470	1,139,793	101,371,601
Humberto P. Alfonso	870,899,128	100,952,143	1,284,652	101,371,601
John T. Cahill	954,989,357	13,042,785	5,103,781	101,371,601
Lori Dickerson Fouché	964,529,573	7,375,310	1,231,040	101,371,601
Diane Gherson	967,508,295	4,392,771	1,234,857	101,371,601
Timothy Kenesey	952,997,446	18,788,814	1,349,663	101,371,601
Alicia Knapp	955,506,802	16,396,331	1,232,790	101,371,601
Elio Leoni Sceti	961,849,302	10,005,526	1,281,095	101,371,601
Susan Mulder	961,549,723	10,377,876	1,208,324	101,371,601
James Park	966,282,787	5,523,288	1,329,848	101,371,601
Miguel Patricio	947,410,831	24,262,918	1,462,174	101,371,601
John C. Pope	951,257,881	20,765,219	1,112,823	101,371,601

<u>Item 2. Advisory Vote to Approve Executive Compensation.</u> Stockholders approved, on an advisory basis, the compensation of the Company's named executive officers as follows:

Shares For	Shares Against	Shares Abstain	Broker Non-Votes
941,112,338	29,602,813	2,420,772	101,371,601

<u>Item 3. Ratification of the Selection of PricewaterhouseCoopers LLP.</u> Stockholders approved the selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023 as follows:

 Shares For	Shares Against	Shares Abstain	Broker Non-Votes
1,047,805,523	25,276,337	1,425,664	N/A

<u>Item 4. Stockholder Proposal Regarding a Simple Majority Vote.</u> Stockholders did not approve the stockholder proposal regarding a simple majority vote as follows:

Shares For	Shares Against	Shares Abstain	<b>Broker Non-Votes</b>
185,067,517	785,710,161	2,358,245	101,371,601

<u>Item 5. Stockholder Proposal Regarding a Report on Water Risk.</u> Stockholders did not approve the stockholder proposal regarding a report on water risk as follows:

Shares Fo	or Shares Against	t Shares Abstai	n Broker Non-Votes
75,738,89	93 891,250,571	6,146,459	101,371,601

<u>Item 6. Stockholder Proposal Regarding a Civil Rights Audit.</u> Stockholders did not approve the stockholder proposal regarding a civil rights audit as follows:

Shares For	Shares Against	Shares Abstain	Broker Non-Votes
9,468,792	956,898,350	6,768,781	101,371,601

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

The Kraft Heinz Company

Date: May 10, 2023 By: /s/ Rashida La Lande

Rashida La Lande

Executive Vice President, Global General Counsel and Chief Sustainal and Corporate Affairs Officer