

Q4 2020 BUSINESS UPDATE February 11 2021

A NEW MODEL FOR GROWTH



This presentation contains a number of forward-looking statements. Words such as "plan," "believe," "anticipate," "reflect," "invest," "see," "make," "expect," "deliver," "drive," "improve," "intend," "assess," "remain," "evaluate," "establish," "focus," "build," "turn," "expand," "leverage," "grow," "will," and variations of such words and similar future or conditional expressions are intended to identify forward-looking statements. Examples of forward-looking statements include, but are not limited to, statements regarding the Company's plans, impacts of accounting standards and guidance, growth, legal matters, taxes, costs and cost savings, impairments, dividends, expectations, investments, innovations, opportunities, capabilities, execution, initiatives, and pipeline. These forward-looking statements reflect management's current expectations and are not guarantees of future performance and are subject to a number of risks and uncertainties, many of which are difficult to predict and beyond the Company's control.

Important factors that may affect the Company's business and operations and that may cause actual results to differ materially from those in the forward-looking statements include, but are not limited to, the impacts of the novel coronavirus COVID-19 pandemic and government and consumer responses; operating in a highly competitive industry; the Company's ability to correctly predict, identify, and interpret changes in consumer preferences and demand, to offer new products to meet those changes, and to respond to competitive innovation; changes in the retail landscape or the loss of key retail customers; changes in the Company's relationships with significant customers or suppliers, or in other business relationships; the Company's ability to maintain, extend, and expand its reputation and brand image; the Company's ability to leverage its brand value to compete against private label products; the Company's ability to drive revenue growth in its key product categories or platforms, increase its market share, or add products that are in faster-growing and more profitable categories; product recalls or other product liability claims; the Company's ability to identify, complete, or realize the benefits from strategic acquisitions, alliances,

divestitures, joint ventures or other investments; the Company's ability to successfully execute its strategic initiatives; the impacts of the Company's international operations; the Company's ability to protect intellectual property rights; the Company's ownership structure; the Company's ability to realize the anticipated benefits from prior or future streamlining actions to reduce fixed costs, simplify or improve processes, and improve its competitiveness; the Company's level of indebtedness, as well as our ability to comply with covenants under our debt instruments; additional impairments of the carrying amounts of goodwill or other indefinite-lived intangible assets; foreign exchange rate fluctuations; volatility in commodity, energy, and other input costs; volatility in the market value of all or a portion of the commodity derivatives we use; compliance with laws, regulations, and related interpretations and related legal claims or other regulatory enforcement actions, including additional risks and uncertainties related to any potential actions resulting from the Securities and Exchange Commission's ("SEC") ongoing investigation, as well as potential additional subpoenas, litigation, and regulatory proceedings; failure to maintain an effective system of internal controls; a downgrade in the Company's credit rating; the impact of future sales of the Company's common stock in the public market; the Company's ability to continue to pay a regular dividend and the amounts of any such dividends; unanticipated business disruptions and natural events in the locations in which the Company or the Company's customers, suppliers, distributors, or regulators operate; economic and political conditions in the United States and in various other nations where the Company does business; changes in the Company's management team or other key personnel and the Company's ability to hire or retain key personnel or a highly skilled and diverse global workforce; risks associated with information technology and systems, including service interruptions, misappropriation of data, or breaches of security; increased pension, labor, and people-related expenses; changes in tax laws and interpretations; volatility of capital markets and other macroeconomic factors; and other factors. For additional information on these and other factors that could affect the Company's forward-looking statements, see the Company's risk

factors, as they may be amended from time to time, set forth in its filings with the SEC. The Company disclaims and does not undertake any obligation to update, revise, or withdraw any forward-looking statement in this presentation except as required by applicable law or regulation.

#### **Non-GAAP Financial Measures**

This presentation contains certain non-GAAP financial measures, including Organic Net Sales, Adjusted EBITDA, Constant Currency Adjusted EBITDA, Adjusted EPS, and Free Cash Flow. These non-GAAP financial measures may differ from similarly titled non-GAAP financial measures presented by other companies. These measures are not substitutes for their comparable financial measures prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and should be viewed in addition to, and not as an alternative for, the GAAP results in this presentation.

These non-GAAP financial measures assist management in comparing the Company's performance on a consistent basis for purposes of business decision-making by removing the impact of certain items that management believes do not directly reflect the Company's underlying operations.

Please see discussion of non-GAAP financial measures and the reconciliations at the end of this presentation for more information.

## Q4 2020 BUSINESS UPDATE

POTENTIAL OF

SCALE + AGILITY

- → Rapid progress in first year of transformation
- → Stronger-than-anticipated results continued in Q4
- → Broad-based brand and business momentum heading into 2021
- → Strong liquidity and agile portfolio management further fuel our growth

We set specific goals in each aspect of our new operating model for the first year of our multi-year transformation

2020 Reset Foundation Pully
Deploy New
Operating
Model

2022 Transition to Growth

2023 Accelerate Growth

## PEOPLE WITH PURPOSE

REJUVENATE talent, expertise and ESG initiatives as competitive advantages

#### **FUEL OUR GROWTH**

REINVEST efficiency gains to grow brands, talent and capabilities to create a positive VIRTUOUS CYCLE

## PARTNER PROGRAM

TRANSFORM how we work with customers to drive growth



## **CONSUMER PLATFORMS**

SIMPLIFY our business and EXPAND our opportunities to win

OPS CENTER

IMPROVE our EFFICIENCY and EXECUTION

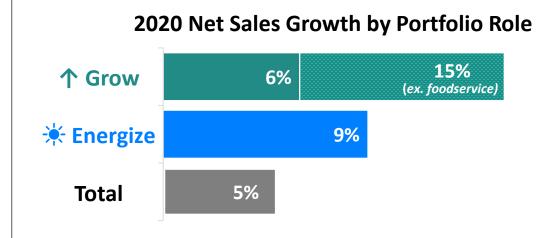
We rediscovered agility in 2020, making strides in key areas as we responded to the pandemic

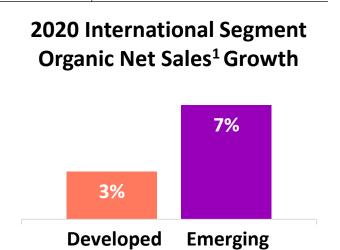


DEODI E MUTU	Top Quartile	Forbes World's Best Employers 2020 (unranked in 2018, 2019)
PEOPLE WITH PURPOSE	5рр	Improvement in employee turnover <sup>1</sup>
TORTOSE	MSD%	Reduction in waste, water, and energy use per ton
CONSUMER	15%	Net sales growth for Retail in Grow Portfolio
PLATFORMS	Accelerated	Emerging Markets growth
OPS CENTER	2pp	Improvement in Overall Equipment Effectiveness
OPS CENTER	\$400M	Gross productivity efficiencies
PARTNER	+100%	E-commerce net sales growth, reaching >5% of global net sales
PROGRAM	Aligned	Resources, processes with partner priorities, opportunities
<b>FUEL OUR</b>	\$100M	Increase in marketing investment
GROWTH	3.7x	Net leverage

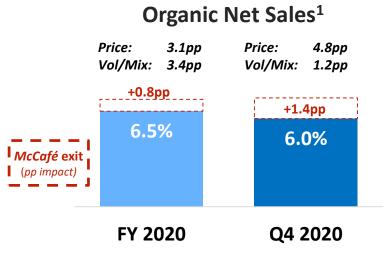
<sup>\*</sup>MSD = mid-single-digit 1| *Voluntary, White Collar.* 

Priority
consumer
platforms and
priority
geographies led
our growth

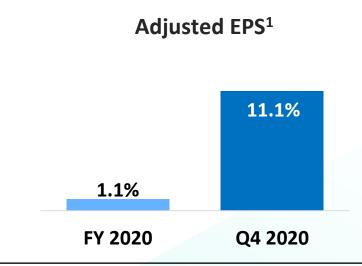




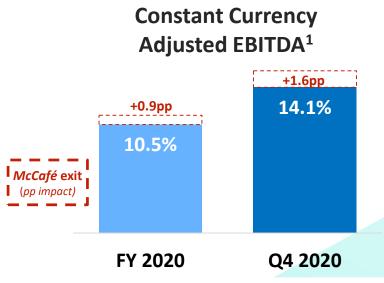
		% of 2020	Net Sales Growth				
Platform	Role	Net Sales	Q4 vs. PY	FY vs PY			
<b>Taste Elevation</b>	_	27%	+3%	+3%			
Taste Elevation (ex. foodservice)		21%	+14%	+16%			
<b>Easy Meals Made Better</b>	<b>↑/</b> *	19%	+10%	+14%			
Real Food Snacking	<b>^</b>	9%	+10%	+4%			
Fast Fresh Meals	*	25%	+13%	+9%			



→ Strong retail sales growth, partially offset by foodservice declines and McCafé exit



→ Growth was held back by a ~\$(0.37) impact below Adjusted EBITDA in 2020, including ~\$(0.06) in Q4 2020



→ Pricing gains, productivity, favorable mix, and volume growth were partly offset by input cost inflation, incentive compensation, and strategic investments



→ Reflects Adjusted EBITDA growth, favorable working capital, and lower capex versus prior year

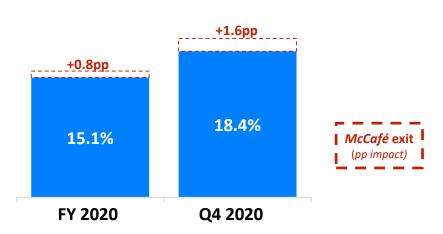
# BUSINESS SEGMENT PERFORMANCE



## Organic Net Sales<sup>1</sup>



## Adjusted EBITDA<sup>1</sup>

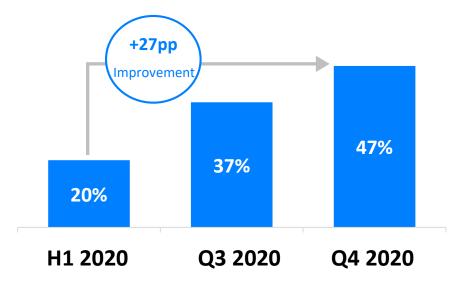


## **HIGHLIGHTS**

- Q4 volume/mix performance reflected continued athome consumption growth across all consumer platforms that was partially offset by the negative impacts of foodservice declines, the *McCafé* exit, and lower retail inventory levels versus the year-ago period
- Pricing sustained in Q4 reflecting favorable trade expense timing versus prior year, reduced promotions to protect service in select capacity-constrained products, and a lower proportion of promotion-driven sales during holiday event periods in comparison to strong year-ago holiday periods
- Adjusted EBITDA momentum continued in Q4 reflecting pricing gains, productivity efficiency, volume growth, and favorable mix that were partly offset by higher incentive compensation, higher supply chain costs, and accelerating marketing investments

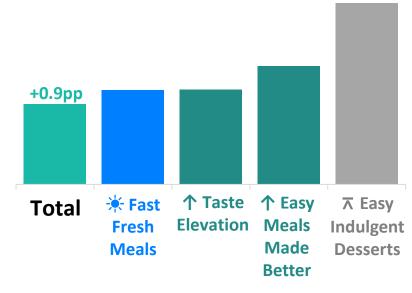
# We are rebuilding brand strength, with market share improving and solid household gains across priority consumer platforms

## % of Net Sales Growing Market Share<sup>1</sup>



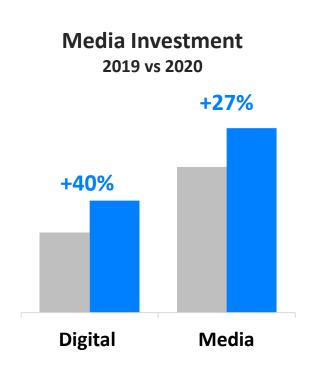
→ Q4 share improved in roughly half of categories with most significant gains in *Ketchup, Lunchables,* and *Ore-Ida* frozen potatoes

## L52 Household Penetration Growth<sup>1</sup> by Platform



→ HHP penetration, an inherent
 portfolio strength, increased across
 all portfolio roles in 2020

We are **fueling** our growth through greater, more efficient marketing spend and reallocation of brand investments consistent with portfolio roles



Q4 2020 BUSINESS UPDATE

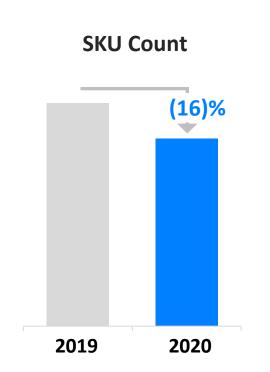
- → Working investment increased 14% with media up 27% in 2020
- → Greater emphasis on channels capable of attracting and retaining new households

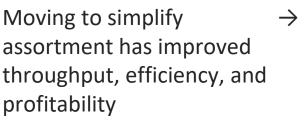


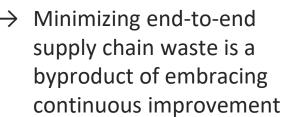
- → Starting to direct outsized working media spend to portfolio roles with greatest growth potential
- → Further prioritization efforts are under way

**UNITED STATES REVIEW:** 

We are **driving** efficiency through simplification and waste **reduction**, but improving **service** levels remains an opportunity







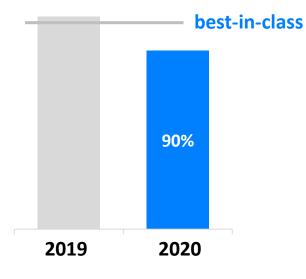
2019

Waste<sup>1</sup>

(25)%

2020

## **Customer Fill Rate**



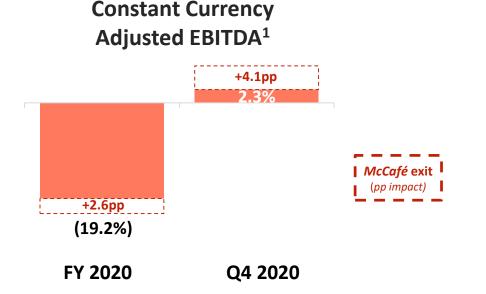
→ Restoring service and availability to pre-pandemic levels remains an opportunity

→ Moving to simplify

profitability



### 

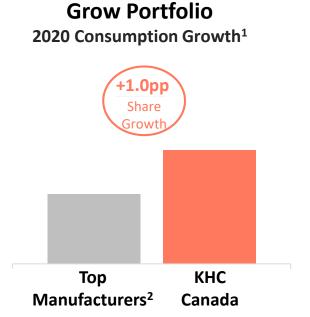


## **HIGHLIGHTS**

- Excluding the negative impact of the McCafé business exit, Organic Net Sales growth was driven by positive pricing and retail gains in Grow platforms
- Q4 volume/mix reflected consumption growth in priority platforms that was more than offset by lower shipments in coffee, including the impact from the McCafé exit, and foodservice declines
- Q4 pricing reflected favorable trade timing versus the year-ago period, as well as reduced promotional activity and gains from revenue management initiatives
- Q4 Constant Currency Adjusted EBITDA turned positive driven by pricing gains that more than offset the impacts of supply chain inflation and the *McCafé* exit

**CANADA REVIEW:** 

**2020 HIGHLIGHTS** 

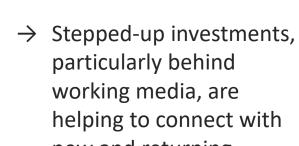


70% of categories gained

share in 2020 led by

Meals Made Better

strong growth in Easy



consumers

2019

## **Innovation HazeInut Spread Market Share<sup>1</sup>**



particularly behind working media, are helping to connect with new and returning

Marketing + Selling

% of Net Sales

+97bps

2020

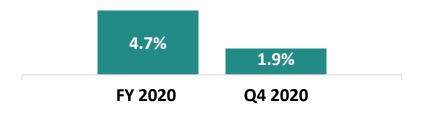
Targeted, consumer-driven innovations in right to win areas contributing to profitable growth

<sup>1 |</sup> Nielsen x-AOC, period ending 12/19/2020.

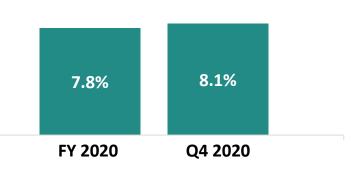
<sup>2 |</sup> Weighted Avg. Growth for top four Easy Meals Made Better manufacturers, top seven Taste Elevation manufacturers.

## **Organic Net Sales**<sup>1</sup>

Price: 2.1pp Price: 2.0pp Vol/Mix: 2.6pp Vol/Mix: (0.1)pp



## Constant Currency Adjusted EBITDA<sup>1</sup>



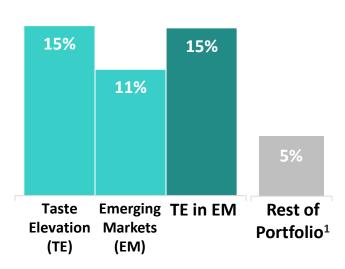
## **HIGHLIGHTS**

- Q4 Organic Net Sales growth despite deceleration in developed markets, as emerging markets sustained strong momentum
- Q4 volume/mix driven by Taste Elevation platform gains that were offset by foodservice declines, infant nutrition weakness, and unfavorable changes in retail inventories
- Positive pricing in Q4 reflected pricing actions to offset input cost inflation and protect customer service, particularly in Latin America, as well as revenue management initiatives in select markets
- Constant Currency Adjusted EBITDA grew behind pricing gains, favorable mix, and the favorable impact of nonrecurring prior year costs that more than offset higher current-year incentive compensation

**2020 HIGHLIGHTS** 

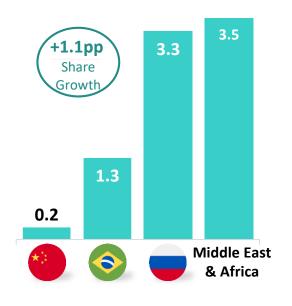
We are **building momentum** by accelerating key markets, extending advantage in Taste Elevation, and reallocating investment to our highest growth opportunities

## **Accelerated Retail Net Sales Growth in Strategic Areas**



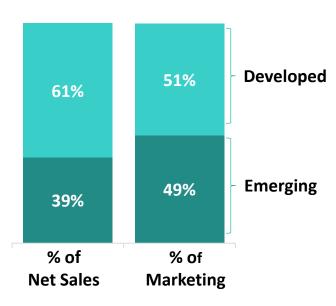
→ Strategic growth areas are growing roughly 3x faster than the remaining portfolio

## Taste Elevation Share Growth<sup>2</sup> in Focus Markets



→ Accelerated growth in focus markets leading to more than a point of Taste Elevation share growth in emerging markets

## Disproportionately Investing



→ Outsized investments in emerging markets, seeding future growth

<sup>1 | &#</sup>x27;Rest of Portfolio' excluding Taste Elevation and Emerging Markets.

<sup>2 |</sup> Nielsen L52 weeks ending approximately 11/30/20 in participating Taste Elevation categories; Middle East & Africa is weighted average of UAE, Turkey, and Egypt.

## FINANCIAL OUTLOOK

2020 Reset Foundation

Pully
Deploy New
Operating
Model

Stronger-than-Plan Performance

+ At-Home Benefit

\$6.7B
Adjusted EBITDA

Stronger-than-Plan
Performance
+
At-Home Benefit

Strategic Plan

Q1 2021

Expect flat-to-positive Organic Net Sales<sup>1</sup> growth and low-single-digit Constant Currency Adjusted EBITDA<sup>1</sup> growth

- → Q1 2020 included ~6–7pp Organic Net Sales, ~9–10pp Adjusted EBITDA contribution from COVID-19-related consumer demand
- → McCafé business exit to impact U.S. net sales and Adjusted EBITDA by ~\$(65)M and \$(15)M, respectively

2021

Expect financial performance ahead of strategic plan

- → McCafé business exit to impact H1 U.S. net sales and Adjusted EBITDA by ~\$(140)M and \$(35)M, respectively
- → Adjusted effective tax rate expected to be at the top end of 20–22% long-term run rate

We are on track to consistently maintain net leverage below 4.0x prior to any divestiture proceeds

## **Key Stats**

3.7x

Q4 2020 net leverage

14 years

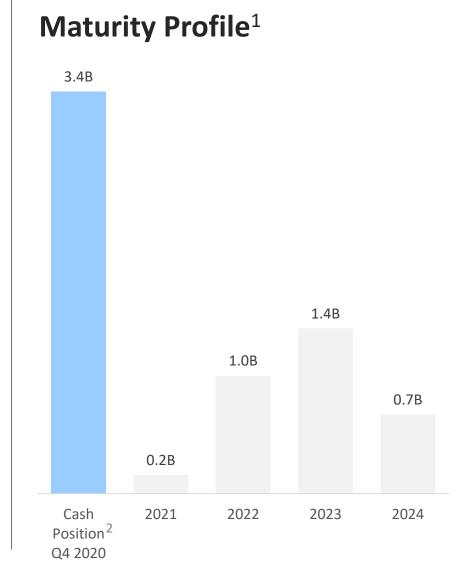
Weighted average maturity

4.3%

Weighted annual interest cost

95%+

Fixed interest rate debt



<sup>1 |</sup> Represents aggregate principal maturities of our long-term debt excluding finance leases.

<sup>2 |</sup> Balance of cash and cash equivalents as of December 26, 2020.

# AGILE PORTFOLIO MANAGEMENT

Divesting our nuts business will be another momentous step in our rapid transformation

## **Key Stats**

~\$3.35B

Anticipated pre-tax proceeds

~\$1.1B

Fiscal 2020 net sales of businesses sold

~15x

2020 standalone Adjusted EBITDA<sup>1</sup> multiple

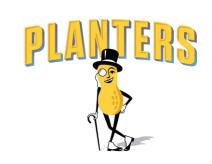
~17x

2019 standalone Adjusted EBITDA<sup>1,2</sup> multiple

H1 2021

Expected closing of transaction<sup>3</sup>

## **Brands Involved**





## **Strategic Benefits**

- ♣ Private Label Exposure
- ↓ Commodity Cost Volatility
- ↑ Optionality & Flexibility

<sup>1 |</sup> Includes allocated expenses for the standalone business

<sup>2 |</sup> Represents estimated Adjusted EBITDA run rate in an environment not impacted by COVID-19.

<sup>3 |</sup> Subject to regulatory approve

Natural Cheese and Nuts divestitures will strengthen our portfolio and our prospects

# Accelerates Strategy

√+40bp uplift to historical Organic Net Sales¹ growth

Proactive Evaluation ¶

# **Enhances Geographic Profile**

√ 98% of divested businesses in developed markets

Management

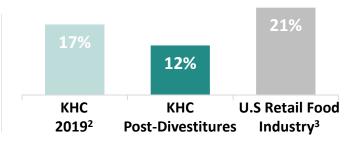
Sharpens Focus on
Areas of Advantage

✓ Reduces exposure to private label



Agile

Portfolio



1 | Divestures would result in a +40bps increase to 2017 - 2019 Organic Net Sales CAGR. Organic Net Sales is a non-GAAP financial measure. See Appendix to this presentation for more information, including GAAP to non-GAAP reconciliations.

<sup>2 |</sup> IRI Data - MULO + C (Includes Convenience) for KHC Universe, calendar year 2019 ending 12/29/2019

<sup>3 |</sup> IRI Data - MULO + C (Includes Convenience) for Total U.S. EDIBLES, calendar year 2019 ending 12/29/2019

Divestiture
proceeds will
enable us to
accelerate our
transformation
through accretive
investments and
additional
leverage
reduction

Invest for growth

Maintain industry-leading capital return

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Reduce net leverage to increase flexibility, optionality Agile portfolio management

- → Focused investments to accelerate growth and enhance long-term market position
- → Capture
   efficiencies
   without sacrificing
   growth

- → Ongoing commitment to current dividend
- → Strong payout

- → Focus on natural cadence of leverage reduction
- → Maintain net leverage below 4x
- → Proactively accelerate strategy, enhance geographic profile and sharpen focus on areas of advantage
- → Maintain price discipline

## 2020 PERFORMANCE REFLECTS THE **POWER AND** POTENTIAL OF SCALE + AGILITY

- → Rapid progress in first year of transformation
- → Stronger-than-anticipated results continued in Q4
- → Broad-based brand and business momentum heading into 2021
- → Strong liquidity and agile portfolio management further fuel our growth

## **APPENDIX**

			% of 2020	Net Sales Growth			
Platform	Zone	Role	Net Sales	Q4 vs. PY	FY vs PY		
Taste Elevation		<b>^</b>	27%	+3%	+3%		
Taste Elevation (ex. foodservice)			21%	+14%	+16%		
Easy Meals Made Better		<b>1</b> / *	19%	+10%	+14%		
Real Food Snacking		<b>↑</b>	9%	+10%	+4%		
Fast Fresh Meals		*	25%	+13%	+9%		
Flavorful Hydration		7	6%	+20%	+10%		
Easy Indulgent Desserts	1	7	4%	+1%	+9%		
All Other			10%	(12)%	(13)%		



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Kraft Heinz

## **Non-GAAP Financial Measures**

#### Q4 2020 BUSINESS UPDATE

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To supplement the financial information provided, the Company has presented Organic Net Sales, Adjusted EBITDA, Constant Currency Adjusted EBITDA, Adjusted EPS, and Free Cash Flow which are considered non-GAAP financial measures. The non-GAAP financial measures presented may differ from similarly titled non-GAAP financial measures presented by other companies, and other companies may not define these non-GAAP financial measures in the same way. These measures are not substitutes for their comparable GAAP financial measures, such as net sales, net income/(loss), diluted earnings per share, or other measures prescribed by GAAP, and there are limitations to using non-GAAP financial measures.

Management uses these non-GAAP financial measures to assist in company's performance on a consistent basis for purposes of business decision making by removing the impact of certain items that management believes do not directly reflect the Company's underlying operations. Management believes that presenting the Company's non-GAAP financial measures (i.e., Organic Net Sales, Adjusted EBITDA, Constant Currency Adjusted EBITDA, Adjusted EPS, and Free Cash Flow) is useful to investors because it (i) provides investors with meaningful supplemental information regarding financial performance by excluding certain items, (ii) permits investors to view performance using the same tools that management uses to budget, make operating and strategic decisions, and evaluate historical performance, and (iii) otherwise provides supplemental information that may be useful to investors in evaluating the Company's results. The Company believes that the presentation of these non-GAAP financial measures, when considered together with the corresponding GAAP financial measures and the reconciliations to those measures, provides investors with additional understanding of the factors and trends affecting the Company's business than could be obtained absent these disclosures.

Organic Net Sales is defined as net sales excluding, when they occur, the impact of currency, acquisitions and divestitures, and a 53rd week of shipments. The Company calculates the impact of currency on net sales by holding exchange rates constant at the previous year's exchange rate, with the exception of highly inflationary subsidiaries, for which the Company calculates the previous year's results using the current year's exchange rate. Organic Net Sales is a tool that can assist management and investors in comparing the Company's performance on a consistent basis by removing the impact of certain items that management believes do not directly reflect the Company's underlying operations.

Adjusted EBITDA is defined as net income/(loss) from continuing operations before interest expense, other expense/(income), provision for/(benefit from) income taxes, and depreciation and amortization (excluding integration and restructuring expenses); in addition to these adjustments, the Company excludes, when they occur, the impacts of integration and restructuring expenses, deal costs, unrealized losses/(gains) on commodity hedges, impairment losses, and equity award compensation expense (excluding integration and restructuring expenses). The Company also presents Adjusted EBITDA on a constant currency basis. The Company calculates the impact of currency on Adjusted EBITDA by holding exchange rates constant at the previous year's exchange rate, with the exception of highly inflationary subsidiaries, for which it calculates the previous year's results using the current year's exchange rate. Adjusted EBITDA and Constant Currency Adjusted EBITDA are tools that can assist management and investors in company's performance on a consistent basis by removing the impact of certain items that management believes do not directly reflect the Company's underlying operations.

Adjusted EPS is defined as diluted earnings per share excluding, when they occur, the impacts of integration and restructuring expenses, deal costs, unrealized losses/(gains) on commodity hedges, impairment losses, losses/(gains) on the sale of a business, other losses/(gains) related to acquisitions and divestitures (e.g., tax and hedging impacts), nonmonetary currency devaluation (e.g., remeasurement gains and losses), debt prepayment and extinguishment costs, and U.S. Tax Reform discrete income tax expense/(benefit), and including when they occur, adjustments to reflect preferred stock dividend payments on an accrual basis. The Company believes Adjusted EPS provides important comparability of underlying operating results, allowing investors and management to assess operating performance on a consistent basis.

Free Cash Flow is defined as net cash provided by/(used for) operating activities less capital expenditures. The Company believes Free Cash Flow provides a measure of the Company's core operating performance, the cash-generating capabilities of the Company's business operations, and is one factor used in determining the amount of cash available for debt repayments, dividends, acquisitions, share repurchases, and other corporate purposes. The use of this non-GAAP measure does not imply or represent the residual cash flow for discretionary expenditures since the Company has certain non-discretionary obligations such as debt service that are not deducted from the measure.

First quarter, first half, and full year 2021 guidance for Organic Net Sales, Adjusted EBITDA, Constant Currency Adjusted EBITDA, and Adjusted EPS are provided on a non-GAAP basis only because certain information necessary to calculate the most comparable GAAP measure is unavailable due to the uncertainty and inherent difficulty of predicting the occurrence and the future financial statement impact of such items impacting comparability, including, but not limited to, the impact of currency, acquisitions and divestitures, integration and restructuring expenses, deal costs, unrealized losses/(gains) on commodity hedges, impairment losses, and equity award compensation expense, among other items. Therefore, as a result of the uncertainty and variability of the nature and amount of future adjustments, which could be significant, Kraft Heinz is unable to provide a reconciliation of these measures without unreasonable effort.

See the attached schedules for supplemental financial data, which includes the financial information, the non-GAAP financial measures and corresponding reconciliations to the comparable GAAP financial measures for the relevant periods.

The Kraft Heinz Company Consolidated Statements of Income (in millions, except per share data) (Unaudited)

(China)	For the Three Months Ende					For the Year Ended				
	Dec	ember 26, 2020	Dec	ember 28, 2019	De	cember 26, 2020	De	cember 28, 2019		
Net sales	\$	6,939	\$	6,536	\$	26,185	\$	24,977		
Cost of products sold		4,416		4,429		17,008		16,830		
Gross profit		2,523		2,107		9,177		8,147		
Selling, general and administrative expenses, excluding impairment losses		973		837		3,650		3,178		
Goodwill impairment losses		_		453		2,343		1,197		
Intangible asset impairment losses		_		223		1,056		702		
Selling, general and administrative expenses		973		1,513		7,049		5,077		
Operating income/(loss)		1,550		594		2,128		3,070		
Interest expense		328		326		1,394		1,361		
Other expense/(income)		(64)		(59)		(296)		(952)		
Income/(loss) before income taxes		1,286		327		1,030		2,661		
Provision for/(benefit from) income taxes		252		144		669		728		
Net income/(loss)		1,034		183		361		1,933		
Net income/(loss) attributable to noncontrolling interest		2		1		5		(2)		
Net income/(loss) attributable to common shareholders	\$	1,032	\$	182	\$	356	\$	1,935		
Basic shares outstanding		1,223		1,221		1,223		1,221		
Diluted shares outstanding		1,230		1,225		1,228		1,224		
Per share data applicable to common shareholders:										
Basic earnings/(loss) per share	\$	0.84	\$	0.15	\$	0.29	\$	1.59		
Diluted earnings/(loss) per share		0.84		0.15		0.29		1.58		



# The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Three Months Ended (dollars in millions) (Unaudited)

					Acquisitions and		Ornania Nat				
	N	et Sales	С	urrency	Div	and vestitures	Or	ganic Net Sales	Pric	ce	Volume/Mix
December 26, 2020											
United States	\$	5,082	\$	_	\$	_	\$	5,082			
International		1,410		14		_		1,396			
Canada		447		4		_		443			
Kraft Heinz	\$	6,939	\$	18	\$	_	\$	6,921			
December 28, 2019											
United States	\$	4,702	\$	_	\$	_	\$	4,702			
International		1,377		7		_		1,370			
Canada		457		_		_		457			
Kraft Heinz	\$	6,536	\$	7	\$	_	\$	6,529			
Year-over-year growth rates											
United States		8.0 %		0.0 pp		0.0 pp		8.0 %	5.	2 pp	2.8 pp
International		2.4 %		0.5 pp		0.0 pp		1.9 %	2.	0 pp	(0.1) pp
Canada		(2.0)%		1.1 pp		0.0 pp		(3.1)%	7.	9 pp	(11.0) pp
Kraft Heinz		6.2 %		0.2 pp		0.0 pp		6.0 %	4.	8 pp	1.2 pp

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# The Kraft Heinz Company Reconciliation of Net Sales to Organic Net Sales For the Year Ended (dollars in millions) (Unaudited)

	Net Sales	Currency			Organic Net Sales		Price		Volume/Mix
December 26, 2020									
United States	\$ 19,204	\$ _	\$	_	\$	19,204			
International	5,341	(114)		_		5,455			
Canada	1,640	(21)		_		1,661			
Kraft Heinz	\$ 26,185	\$ (135)	\$	_	\$	26,320			
December 28, 2019									
United States	\$ 17,844	\$ _	\$	_	\$	17,844			
International	5,251	27		13		5,211			
Canada	1,882	_		219		1,663			
Kraft Heinz	\$ 24,977	\$ 27	\$	232	\$	24,718			
Year-over-year growth rates									
United States	7.6 %	0.0 pp		0.0 pp		7.6 %		3.5 pp	4.1 pp
International	1.7 %	(2.7) pp		(0.3) pp		4.7 %		2.1 pp	2.6 pp
Canada	(12.8)%	(1.1) pp	(	11.6) pp		(0.1)%		2.2 pp	(2.3) pp
Kraft Heinz	4.8 %	(0.7) pp		(1.0) pp		6.5 %		3.1 pp	3.4 pp

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## Schedule 4

## The Kraft Heinz Company Reconciliation of Net Income/(Loss) to Adjusted EBITDA (dollars in millions) (Unaudited)

	Fo	r the Three	Months Ended	For the Year Ended				
	Dec	ember 26, 2020	December 28, 2019	De	cember 26, 2020	December 28, 2019		
Net income/(loss)	\$	1,034	\$ 183	\$	361	\$	1,933	
Interest expense		328	326		1,394		1,361	
Other expense/(income)		(64)	(59)		(296)		(952)	
Provision for/(benefit from) income taxes		252	144		669		728	
Operating income/(loss)		1,550	594		2,128		3,070	
Depreciation and amortization (excluding integration and restructuring expenses)		233	255		955		985	
Integration and restructuring expenses		3	46		15		102	
Deal costs		(1)	_		8		19	
Unrealized losses/(gains) on commodity hedges		(53)	(27)		(6)		(57)	
Impairment losses		14	676		3,413		1,899	
Equity award compensation expense (excluding integration and restructuring expenses)		42	20		156		46	
Adjusted EBITDA	\$	1,788	\$ 1,564	\$	6,669	\$	6,064	
Segment Adjusted EBITDA:								
United States	\$	1,507	\$ 1,273	\$	5,557	\$	4,829	
International		261	239		1,058		1,004	
Canada		121	116		389		487	
General corporate expenses		(101)	(64)		(335)		(256)	
Adjusted EBITDA	\$	1,788	\$ 1,564	\$	6,669	\$	6,064	



# The Kraft Heinz Company Reconciliation of Adjusted EBITDA to Constant Currency Adjusted EBITDA For the Three Months Ended (dollars in millions) (Unaudited)

	Adjus	ted EBITDA	Currency	stant Currency justed EBITDA
December 26, 2020				
United States	\$	1,507	\$ _	\$ 1,507
International		261	7	254
Canada		121	2	119
General corporate expenses		(101)	(2)	(99)
Kraft Heinz	\$	1,788	\$ 7	\$ 1,781
December 28, 2019				
United States	\$	1,273	\$ _	\$ 1,273
International		239	4	235
Canada		116	_	116
General corporate expenses		(64)	_	(64)
Kraft Heinz	\$	1,564	\$ 4	\$ 1,560
Year-over-year growth rates				
United States		18.4 %	0.0 pp	18.4 %
International		9.7 %	1.6 pp	8.1 %
Canada		3.5 %	1.2 pp	2.3 %
General corporate expenses		58.3 %	1.6 pp	56.7 %
Kraft Heinz		14.3 %	0.2 pp	14.1 %



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## Schedule 6

# The Kraft Heinz Company Reconciliation of Adjusted EBITDA to Constant Currency Adjusted EBITDA For the Year Ended (dollars in millions) (Unaudited)

	Adjusted EBITDA			Currency	Constant Currency Adjusted EBITDA	
December 26, 2020						
United States	\$	5,557	\$	_	\$	5,557
International		1,058		(10)		1,068
Canada		389		(5)		394
General corporate expenses		(335)		(1)		(334)
Kraft Heinz	\$	6,669	\$	(16)	\$	6,685
December 28, 2019						
United States	\$	4,829	\$	_	\$	4,829
International		1,004		13		991
Canada		487		_		487
General corporate expenses		(256)		_		(256)
Kraft Heinz	\$	6,064	\$	13	\$	6,051
Year-over-year growth rates						
United States		15.1 %		0.0 pp		15.1 %
International		5.4 %		(2.4) pp		7.8 %
Canada		(20.2)%		(1.0) pp		(19.2)%
General corporate expenses		31.0 %		0.2 pp		30.8 %
Kraft Heinz		10.0 %		(0.5) pp		10.5 %

## The Kraft Heinz Company Reconciliation of Diluted EPS to Adjusted EPS (Unaudited)

	For the Three Months Ende				
		ember 26, 2020	Dec	ember 28, 2019	
Diluted EPS	\$	0.84	\$	0.15	
Integration and restructuring expenses <sup>(a)</sup>		(0.01)		0.03	
Unrealized losses/(gains) on commodity hedges <sup>(b)</sup>		(0.03)		(0.02)	
Impairment losses <sup>(c)</sup>		_		0.49	
Losses/(gains) on sale of business <sup>(d)</sup>		(0.01)		0.06	
Debt prepayment and extinguishment costs <sup>(e)</sup>		0.01		0.01	
Adjusted EPS	\$	0.80	\$	0.72	

- (a) Gross expenses/(income) included in integration and restructuring expenses were income of \$15 million (\$13 million after-tax) for the three months ended December 26, 2020 and expenses of \$52 million (\$39 million after-tax) for the three months ended December 28, 2019 and were recorded in the following income statement line items:
  - Cost of products sold included income of \$16 million for the three months ended December 26, 2020 and expenses of \$21 million for the three months ended December 28, 2019;
  - SG&A included expenses of \$19 million for the three months ended December 26, 2020 and \$25 million for the three
    months ended December 28, 2019; and
  - Other expense/(income) included income of \$18 million for the three months ended December 26, 2020 and expenses of \$6 million for the three months ended December 28, 2019.
- (b) Gross expenses/(income) included in unrealized losses/(gains) on commodity hedges were income of \$53 million (\$39 million after-tax) for the three months ended December 26, 2020 and income of \$27 million (\$21 million after-tax) for the three months ended December 28, 2019 and were recorded in cost of products sold.
- (c) Gross impairment losses included the following:
  - Goodwill impairment losses of \$453 million (\$439 million after-tax) for the three months ended December 28, 2019, which
    were recorded in SG&A;
  - Intangible asset impairment losses of \$223 million (\$156 million after-tax) for the three months ended December 28, 2019, which were recorded in SG&A; and
  - Property, plant and equipment asset impairment losses of \$14 million (\$1 million after-tax) for the three months ended December 26, 2020, which were recorded in cost of products sold.
- (d) Gross expenses/(income) included in losses/(gains) on sale of business were expenses of less than \$1 million (income of \$8 million after-tax) for the three months ended December 26, 2020 and expenses of \$70 million (\$73 million after-tax) for the three months ended December 28, 2019 and were included in other expense/(income).
- (e) Gross expenses included in debt prepayment and extinguishment costs were \$15 million (\$11 million after-tax) for the three months ended December 26, 2020 and \$10 million (\$11 million after-tax) for the three months ended December 28, 2019 and were recorded in interest expense.

#### The Kraft Heinz Company Reconciliation of Diluted EPS to Adjusted EPS (Unaudited)

	For the Year Ended						
	Dec	ember 26, 2020	Decem 20	ber 28, 19			
Diluted EPS	\$	0.29	\$	1.58			
Integration and restructuring expenses <sup>(a)</sup>		_		0.07			
Deal costs <sup>(b)</sup>		_		0.02			
Unrealized losses/(gains) on commodity hedges(c)		_		(0.04)			
Impairment losses <sup>(d)</sup>		2.59		1.38			
Losses/(gains) on sale of business(e)		(0.01)		(0.23)			
Nonmonetary currency devaluation <sup>(f)</sup>		_		0.01			
Debt prepayment and extinguishment costs <sup>(g)</sup>		0.08		0.06			
U.S. Tax Reform discrete income tax expense/(benefit) <sup>(h)</sup>		(0.07)		_			
Adjusted EPS	\$	2.88	\$	2.85			

- (a) Gross expenses/(income) included in integration and restructuring expenses were income of \$2 million (\$3 million after-tax) in 2020 and expenses of \$108 million (\$83 million after-tax) in 2019 and were recorded in the following income statement line items:
  - Cost of products sold included income of \$20 million in 2020 and expenses of \$48 million in 2019;
  - SG&A included expenses of \$35 million in 2020 and \$54 million in 2019; and
  - Other expense/(income) included income of \$17 million in 2020 and expenses of \$6 million in 2019.
- (b) Gross expenses included in deal costs were \$8 million (\$6 million after-tax) in 2020 and \$19 million (\$18 million after-tax) in 2019 and were recorded in SG&A.
- (c) Gross expenses/(income) included in unrealized losses/(gains) on commodity hedges were income of \$6 million (\$4 million after-tax) in 2020 and income of \$57 million (\$43 million after-tax) in 2019 and were recorded in cost of products sold.
- (d) Gross impairment losses included the following:
  - Goodwill impairment losses of \$2.3 billion (\$2.3 billion after-tax) in 2020 and \$1.2 billion (\$1.2 billion after-tax) in 2019, which were recorded in SG&A;
  - Intangible asset impairment losses of \$1.1 billion (\$829 million after-tax) in 2020 and \$702 million (\$537 million after-tax) in 2019, which were recorded in SG&A; and
  - Property, plant and equipment asset impairment losses of \$14 million (\$1 million after-tax) in 2020, which were recorded in cost of products sold.
- (e) Gross expenses/(income) included in losses/(gains) on sale of business were expenses of \$2 million (income of \$6 million after-tax) in 2020 and income of \$420 million (\$275 million after-tax) in 2019 and were recorded in other expense/(income).
- (f) Gross expenses included in nonmonetary currency devaluation were \$6 million (\$6 million after-tax) in 2020 and \$10 million (\$10 million after-tax) in 2019 and were recorded in other expense/(income).
- (g) Gross expenses included in debt prepayment and extinguishment costs were \$124 million (\$93 million after-tax) in 2020 and \$98 million (\$73 million after-tax) in 2019 and were recorded in interest expense.
- (h) U.S. Tax Reform discrete income tax expense/(benefit) included a benefit of \$81 million in 2020. The benefit primarily relates to the revaluation of our deferred tax balances due to changes in state tax laws following U.S. Tax Reform and subsequent clarification or interpretation of state tax laws.

#### The Kraft Heinz Company Key Drivers of Change in Adjusted EPS (Unaudited)

	Fo	r the Three	hs Ended			
		mber 26, 020	December 28, 2019			\$ Change
Key drivers of change in Adjusted EPS:						
Results of operations <sup>(a)</sup>	\$	0.98	\$	0.84	\$	0.14
Interest expense		(0.20)		(0.21)		0.01
Other expense/(income) <sup>(b)</sup>		0.03		0.09		(0.06)
Effective tax rate		(0.01)		_		(0.01)
Adjusted EPS	\$	0.80	\$	0.72		0.08

- (a) Includes non-cash amortization of definite-lived intangible assets, which accounted for a negative impact to Adjusted EPS from results of operations of \$0.04 for the three months ended December 26, 2020 and \$0.05 for the three months ended December 28, 2019.
- (b) Includes non-cash amortization of prior service credits, which accounted for a benefit to Adjusted EPS from other expense/ (income) of \$0.02 for the three months ended December 26, 2020 and \$0.05 for the three months ended December 28, 2019.

### The Kraft Heinz Company Key Drivers of Change in Adjusted EPS (Unaudited)

		For the Year Ended			
		December 26, 2020		December 28, 2019	\$ Change
Key drivers of change in Adjusted EPS:	_				
Results of operations <sup>(a)</sup>	\$	3.67	\$	3.28	\$ 0.39
Results of divested operations		_		0.04	(0.04)
Interest expense		(0.84)		(0.83)	(0.01)
Other expense/(income) <sup>(b)</sup>		0.19		0.36	(0.17)
Effective tax rate and other		(0.14)		_	(0.14)
Adjusted EPS	\$	2.88	\$	2.85	0.03
•					

<sup>(</sup>a) Includes non-cash amortization of definite-lived intangible assets, which accounted for a negative impact to Adjusted EPS from results of operations of \$0.17 in 2020 and \$0.19 in 2019.

<sup>(</sup>b) Includes non-cash amortization of prior service credits, which accounted for a benefit to Adjusted EPS from other expense/ (income) of \$0.08 in 2020 and \$0.20 in 2019.

The Kraft Heinz Company Consolidated Balance Sheets (in millions, except per share data) (Unaudited)

(**************************************	December 26, 2020		December 28, 2019	
ASSETS				
Cash and cash equivalents	\$	3,417	\$	2,279
Trade receivables, net		2,063		1,973
Inventories		2,554		2,721
Prepaid expenses		351		384
Other current assets		574		618
Assets held for sale		1,863		122
Total current assets		10,822		8,097
Property, plant and equipment, net		6,876		7,055
Goodwill		33,089		35,546
Intangible assets, net		46,667		48,652
Other non-current assets		2,376		2,100
TOTAL ASSETS	\$	99,830	\$	101,450
LIABILITIES AND EQUITY				
Commercial paper and other short-term debt	\$	6	\$	6
Current portion of long-term debt		230		1,022
Trade payables		4,304		4,003
Accrued marketing		946		647
Interest payable		358		384
Other current liabilities		2,200		1,804
Liabilities held for sale		17		9
Total current liabilities		8,061		7,875
Long-term debt		28,070		28,216
Deferred income taxes		11,462		11,878
Accrued postemployment costs		243		273
Other non-current liabilities		1,751		1,459
TOTAL LIABILITIES		49,587		49,701
Redeemable noncontrolling interest		_		_
Equity:				
Common stock, \$0.01 par value		12		12
Additional paid-in capital		55,096		56,828
Retained earnings/(deficit)		(2,694)		(3,060)
Accumulated other comprehensive income/(losses)		(1,967)		(1,886)
Treasury stock, at cost		(344)		(271)
Total shareholders' equity		50,103		51,623
Noncontrolling interest		140		126
TOTAL EQUITY		50,243		51,749
TOTAL LIABILITIES AND EQUITY	\$	99,830	\$	101,450

The Kraft Heinz Company Consolidated Statement of Cash Flows (in millions) (Unaudited)

, and a second	For the Y	ear Ended		
	December 26, 2020 December 28, 2019			
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income/(loss)	\$ 361	\$ 1,933		
Adjustments to reconcile net income/(loss) to operating cash flows:				
Depreciation and amortization	969	994		
Amortization of postretirement benefit plans prior service costs/(credits)	(122)	(306)		
Equity award compensation expense	156	46		
Deferred income tax provision/(benefit)	(343)	(293)		
Postemployment benefit plan contributions	(27)	(32)		
Goodwill and intangible asset impairment losses	3,399	1,899		
Nonmonetary currency devaluation	6	10		
Loss/(gain) on sale of business	2	(420)		
Other items, net	81	(46)		
Changes in current assets and liabilities:				
Trade receivables	(26)	140		
Inventories	(266)	(277)		
Accounts payable	207	(58)		
Other current assets	46	52		
Other current liabilities	486	(90)		
Net cash provided by/(used for) operating activities	4,929	3,552		
CASH FLOWS FROM INVESTING ACTIVITIES:				
Capital expenditures	(596)	(768)		
Payments to acquire business, net of cash acquired	_	(199		
Proceeds from net investment hedges	25	590		
Proceeds from sale of business, net of cash disposed	_	1,875		
Other investing activities, net	49	13		
Net cash provided by/(used for) investing activities	(522)	1,511		
CASH FLOWS FROM FINANCING ACTIVITIES:				
Repayments of long-term debt	(4,697)	(4,795)		
Proceeds from issuance of long-term debt	3,500	2,967		
Debt prepayment and extinguishment costs	(116)	(99)		
Proceeds from revolving credit facility	4,000	_		
Repayments of revolving credit facility	(4,000)	_		
Proceeds from issuance of commercial paper	_	557		
Repayments of commercial paper	_	(557)		
Dividends paid	(1,958)	(1,953)		
Other financing activities, net	(60)	(33)		
Net cash provided by/(used for) financing activities	(3,331)	(3,913)		
Effect of exchange rate changes on cash, cash equivalents, and restricted cash	62	(6)		
Cash, cash equivalents, and restricted cash				
Net increase/(decrease)	1,138	1,144		
Balance at beginning of period	2,280	1,136		
Balance at end of period	\$ 3,418	\$ 2,280		



The Kraft Heinz Company
Reconciliation of Net Cash Provided By/(Used for) Operating Activities to Free Cash Flow
(in millions)
(Unaudited)

		For the Year Ended			
	Decem	December 26, 2020		December 28, 2019	
Net cash provided by/(used for) operating activities	\$	4,929	\$	3,552	
Capital expenditures		(596)		(768)	
Free Cash Flow	\$	4,333	\$	2,784	

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